

Paramount Unified School District



15110 California Avenue, Paramount, California 90723-4378
(562) 602-6000 Fax (562) 602-8111

BOARD OF EDUCATION

VIVIAN HANSEN

President

SONYA CUELLAR

Vice President

ALICIA ANDERSON

Member

LINDA GARCIA

Member

TONY PEÑA

Member

RUTH PÉREZ

District Superintendent

REGULAR MEETING OF BOARD OF EDUCATION

MINUTES

September 10, 2018

The meeting was called to order at 6:00 p.m. by President Vivian Hansen in the Boardroom at the District Office, 15110 California Avenue, Paramount, California.

- Pledge of Allegiance Jim Wolff, Director-Technology, led the Pledge of Allegiance.
- Roll Call Vivian Hansen Linda Garcia
 Sonya Cuellar Tony Peña
 Alicia Anderson
- Administrators Present Ruth Pérez, Superintendent
 Ruben Frutos, Assistant Superintendent-Business Services
 Myrna Morales, Assistant Superintendent-Human Resources
 Ryan Smith, Assistant Superintendent-Secondary Educational Services
 Debbie Stark, Assistant Superintendent-Educational Services
 David Daley, Director-Special Education
 Cindy DiPaola, Director-Maintenance & Operations
 Jessie Flores, Interim-Director-Safety & Security
 Greg Francois, Director-Secondary Education
 Renée Jeffrey, Director-K-5 School Support & Innovative Programs
 Scott Law, Director-Facilities and Projects
 Manuel San Miguel, Director-Student Services
 Beatriz Spelker-Levi, Director-Personnel
 Chris Stamm, Director-Student Nutrition Services
 Jim Wolff, Director-Technology
 Yolanda Cuadros, Assistant Director-Fiscal Services
 Kelly Williams, Principal-Jefferson School
- Approve Agenda Trustee Cuellar moved, Trustee Anderson seconded the motion and
September 10, 2018 the motion carried 5-0 to approve the agenda of the Regular Meeting of
1.292 September 10, 2018.
- Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Regular Meeting Minutes July 16, 2018
1.293

Trustee Anderson moved, Trustee Peña seconded the motion and the motion carried 4-1 to approve the minutes of the Regular Meeting of July 16, 2018.

Ayes: 4 – Trustees Anderson, Garcia, Hansen, Peña
Abstention: 1 – Trustee Cuellar

Study Session Minutes August 6, 2018
1.294

Trustee Anderson moved, Trustee Cuellar seconded the motion and the motion carried 3-2 to approve the minutes of the Study Session Meeting of August 6, 2018.

Ayes: 3 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña
Abstention: 2 – Trustee Garcia, Peña

Regular Meeting Minutes August 6, 2018
1.295

Trustee Cuellar moved, Trustee Anderson seconded the motion and the motion carried 3-2 to approve the minutes of the Regular Meeting of August 6, 2018.

Ayes: 3 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña
Abstention: 2 – Trustee Garcia, Peña

REPORTS

Employee Representative Reports

There was no CSEA representative in attendance.

Kim Goforth, TAP President shared that she has been busy visiting school sites mostly K-5 and they are very happy with their planning time and using that valuable time for what needs to be done. She will also be visiting the high schools this week.

Board Members' Reports

Trustee Anderson visited Odyssey, Collins, Mokler, Alondra, Paramount High School and Buena Vista High School. She attended two PTA Council meetings, PHS football game vs. Bakersfield, the Paramount Council meeting and thanked TAP for speaking, the Mayor's Prayer breakfast and the Channel 7 segment that Annabel Muñoz hosted showcasing PHS students.

Trustee Cuellar had no report but wished everyone a good year.

Trustee Garcia attended the PHS football game vs. Bakersfield, the Mayor's Prayer breakfast and Board member Alicia Anderson's Campaign kick-off event.

Trustee Hansen shared that it is good to be back and is happy to hear that the opening of schools went well. She shared information on two upcoming events one from L.A. County Board of Supervisor Janice Hahn is hosting a free Woman and young girl's self-defense workshop and the other a College Fair hosted by Assemblymember Anthony Rendon also taking place on Saturday, September 15, 2018.

Trustee Peña attended visited schools and the SNAP program. He also attended the PHS vs. Bosco football game.

Superintendent's Report

Superintendent Dr. Pérez highlighted the following:

- Superintendent Pérez attended PTA and Principals meeting – the first PTA Council meeting of the school year.

- Superintendent Pérez shared that the District will be once again offering the Mental Health workshop for employees but it will also be open to parents.
- Dr. Pérez attended the Mayor's Prayer breakfast.
- Superintendent Pérez shared that the K-5 Back to School night is this week.
- Dr. Pérez shared that she was contacted by City Manager John Moreno as Annabel Muñoz with Channel 7 and community member wished to highlight our students and the community she grew up in. Assistant Superintendent Dr. Ryan Smith shared that the high school was well represented by students from the band, Football team, Cheer and JROTC.
- Superintendent Pérez commented that at the last Board meeting, community members brought concerns to the District's attention and she asked Assistant Superintendent Ruben Frutos to navigate the District's website where information could be found that relates to the concerns. Mr. Frutos proceeded to navigate through the District website and showed where information on Air Quality, 1 to 1 Chromebook Initiative, water testing and Bond and Citizens Oversight Committee can be located for the community to read. He added that the website is updated on a regular basis.

LCAP Highlight – AVID Elementary

Dr. Deborah Stark, Assistant Superintendent-Educational Services provided the Board with information on AVID Elementary. She added that one of the LCAP four goals in the Strategic Plan is to create a College Going Culture at the Elementary level and one of the daily skills using a planner. AVID prepares students for college by teaching them to be organized. Dr. Stark thanked Renee Jeffrey and her team that developed an AVID planner. With this planner, students used it weekly for homework, weekly goals and also for a means for teachers and parents to communicate. The District looks forward to bringing this down to other lower grades at the elementary level.

2017-18 Unaudited Actuals

Mr. Ruben Frutos provided the Board with information on the Districts 2017-18 Unaudited Actuals.

Financial Status of the District:

- The District maintains positive balances and plans to continue sustaining a healthy cash flow
- The District continues to examine the allocations of LCAP funds
 - S&C funds must be used on services provided to our unduplicated pupil population
- The District will continue to evaluate the encroachment on the general fund.
- LACOE recommends that spending remain conservative due to the District approaching 100% of LCFF funding.

Combined General Fund Revenues

- Federal – 5%
- State – 8%
- Local – 2%
- Revenue Limit – 85%

Combined General Fund Expenditures

- Book supplies- 5%
- Services – 11%
- Capital Outlay - 1%
- Outgo/Support – 0%
- Certificated Salaries – 47%
- Classified Salaries – 14%
- Benefits – 22%

Ending Fund Balance		\$50,894,421
Components of Ending Fund Balance		
• Revolving Cash		\$40,000
• Stores		\$291,164
• Assigned		\$35,799,357
17-18 Salary Enhancements	\$3,189,812	
18-19 Salary Enhancements	\$4,377,847	
Deferred Maintenance	\$4,187,988	
LCAP S&C	\$9,729,790	
Infrastructure & Project Development	\$5,370,503	
District Benefits Costs	\$4,932,392	
Employee Statutory PERS/STRS Costs	\$4,011,025	
Reserve for Economic Uncertainties		\$13,000,000
Unassigned Balance		\$1,763,900

What happened next?

- December 2018 – 1st Interim Report
 - Data as of October
- March 2019 – 2nd Interim Report
 - Data as of January
- May 2019- - P2 ADA Report
 - Data as of April

**BOARD MEETING
CALENDAR**

Trustee Cuellar motioned, Trustee Anderson seconded and the motion carried 5-0 to schedule a Board Study Session on Monday, October 29, 2018 at 6:00 p.m. at the District Office in the Boardroom.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Pena

HEARING SECTION

There were no speakers during the hearing section.

CONSENT ITEMS
0.296

Trustee Cuellar motioned, Trustee Anderson seconded and the motion carried 5-0 to approve the Consent items.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Pena

Human Resources

Personnel Report
18-03
2.296

Accepted Personnel Report 18-03, as submitted. The report includes details, assignments, terminations, and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2018-19 State Budget Act and related legislation.

Educational Services

Consultant and Contract Services
3.296

Approved the consultant and contract services request authorizing contracts with consultants or independent contractors who provide specialized services, as submitted.

Overnight and/or Out-of-County Study Trips
3.296

Approved the overnight and/or out-of-county study trips for students consistent with the District policies and instructional programs.

Memorandum of Understanding with Los Angeles County District Attorney Abolish Chronic Truancy Program
3.296

Approved the Memorandum of Understanding with Los Angeles County District Attorney for the Abolish Chronic Truancy Program (ACT) for the 2018-19 school year to provide assistance to students with attendance and tardy problems.

Professional Activities Report 18-01
3.296

Approved the out of state conference request for the Director of Technology, Jim Wolff, Director of Research, Assessment & Student Information, Margarita Rodriguez, Student Information Systems Manager, Elena Mejia, Student Information System Specialists, Juan Arellano and Maria Galvez, Special Education Program Specialist, Laurie Watkins, and Data Base Specialist, Juan Carpio to attend the Edupoint National Users Conference that will take place in Scottsdale, Arizona from Thursday, November 8 through Friday, November 9, 2018.

Professional Activities Report 18-02
3.296

Approved the out-of-state conference request for the Assistant Superintendent of Secondary Educational Services and the Director of Secondary Education to attend the College Board Forum that will take place in Dallas, Texas from Monday, October 22 through Thursday, October 24, 2018.

Business Services

Purchase Order Report 18-03
4.296

Approved Purchase Order Report 18-02 authorizing the purchase of supplies, equipment, and services for the District.

Warrants for the Month of July
4.296

Approved the warrants for all funds through July with a total of \$16,938,802.39

Acceptance of Donations
4.296

Accepted the donations as presented on behalf of the District with any bequests or gifts of money or property for a purpose deemed to be suitable by the District.

ACTION ITEMS

Human Resources

2018-19 Declaration of Need for Fully Qualified Educators
2.297

Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to approve the 2018-19 Declaration of Need for Fully Qualified Educators in Paramount Unified School District for submission to the California Commission on Teacher Credentialing.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Dietetic Student Field Placement Agreement with California State University, Long Beach
2.298

Trustee Peña moved, Trustee Garcia seconded, and the motion carried 5-0 to approve agreement with California State University, Long Beach for participation in community nutrition learning experiences for Dietetic Interns.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Resolution 18-08: Institutional Memberships for the 2018-19 School Year
2.299

Trustee Anderson moved, Trustee Peña seconded, and the motion carried 5-0 to adopt Resolution 18-08 authorizing Paramount Unified School District's institutional memberships for the 2018-19 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Educational Services

Memorandum of Understanding with Cal Poly Pomona College of Engineering for the Femineer Program
3.300

Trustee Cuellar moved, Trustee Garcia seconded, and the motion carried 5-0 to approve the Counseling Partners of Los Angeles contract to provide counseling and support services to Our Lady of the Rosary School for the 2018-19 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Arts Education Collective Advancement Grant Award
3.301

Trustee Anderson moved, Trustee Peña seconded, and the motion carried 5-0 to approve the Memorandum of Understanding with Los Angeles County Medical Center in conjunction with the University of Southern California to provide asthma related health services to students and families at no cost.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Gunn Psychological Services, Inc Consultant
3.302

Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to approve an Extended Day High School program for the 2018-19 school year including hourly employment of certificated and classified staff.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Haynes Family of Programs Consultant
3.303

Trustee Garcia moved, Trustee Anderson seconded, and the motion carried 5-0 to approve the adoption of the CTE Civil Engineering and Architecture (PLTW) Honors course, professional development costs, site registration fees, curriculum access and related materials/equipment for the 2019-20 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Residential Treatment Center for Nonpublic School Placement for Special Education Students for 2018-19
3.304

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to Approve the placement for special education students in residential treatment centers and nonpublic schools as determined by the students' Individual Education Plan for the 2018-19 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Agreement with California Women, Infants, and Children Supplemental Nutrition Program

Trustee Cuellar moved, Trustee Peña seconded, and the motion carried 5-0 to Approve the agreement with the South Los Angeles Health Projects WIC Supplemental Nutrition Program to provide health nutrition information to District families for the 2018-19 school year.

- 3.305 Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña
- Memorandum of Understanding with Dr. Albert E. Clegg
3.306 Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to Approve the Memorandum of Understanding with Dr. Albert E. Clegg to provide one-on-one and collegial leadership coaching for Paramount Adult School and Paramount High West Campus Principals and attendance and collaboration with Paramount Unified School District.
- Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña
- Memorandum of Understanding with Parchment, Inc.
3.307 Trustee Cuellar moved, Trustee Peña seconded, and the motion carried 5-0 to approve the Memorandum of Understanding with Parchment, Inc. and Paramount Unified School District to provide electronic request and delivery of transcripts for students and alumni.
- Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña
- Los Angeles County Office of Education’s Instructional Technology Agreement
3.308 Trustee Garcia moved, Trustee Peña seconded, and the motion carried 5-0 to Approve the Los Angeles County office of Education’s Instructional Technology (ITO) Agreement to support the implementation of Chromebooks at Jackson, Paramount High School and Paramount High School West for the 2018-19 school year.
- Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña
- Saturday School Program for the 2018-2019 School Year
3.309 Trustee Anderson moved, Trustee Cuellar seconded, and the motion carried 5-0 to Approve the Saturday School Program for grades 6-12 for the 2018-2019 school year.
- Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña
- Workforce Investment Act Grant Award
3.310 Trustee Anderson moved, Trustee Peña seconded, and the motion carried 5-0 to Accept the Workforce Investment Act, Title II: Adult Education and Family Act Grant Award for the 2018-2019 school year.
- Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña
- Request to Purchase Electronic Textbooks for the CTE Entrepreneurship 2 Course
3.311 Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to approve the purchase of electronic textbooks for the Entrepreneurship 2 course for the 2018-19 school year at Paramount High School.
- Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña
- Memorandum of Understanding with Compton College for American Sign Language I Course Offering
3.312 Trustee Peña moved, Trustee Garcia seconded, and the motion carried 5-0 to approve Memorandum of Understanding with Compton College to provide after school instruction for selected students for the Sign Language/Interpreter Training 111 course at Paramount High School for the 2018-19 school year.
- Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Memorandum of Understanding with Compton College for American Sign Language II Course Offering and Purchase of Textbooks
3.313

Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to Approve the Memorandum of Understanding with Compton College to provide after school instruction for selected students and the purchase of textbooks and materials for the Sign Language/Interpreter Training 112 course at Paramount High School for the 2018-19 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Carl D. Perkins Grant Applications for Paramount Adult School
3.314

Trustee Garcia moved, Trustee Peña seconded, and the motion carried 5-0 to Approve the submission of the application for Carl D. Perkins Grant for the 2018-19 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Carl D. Perkins Grant Applications for Grades 7-12
3.315

Trustee Anderson moved, Trustee Cuellar seconded, and the motion carried 5-0 to Approve the submission of the application for Carl D. Perkins Grant for the 2018-19 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Memorandum of Understanding with Compton College for Administration of Justice 100 Course Offering
3.316

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to Approve the submission of the application for Carl D. Perkins Grant for the 2018-19 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Memorandum of Understanding with Compton College for Administration of Justice 103 Course Offering
3.317

Trustee Peña moved, Trustee Cuellar seconded, and the motion carried 5-0 to Approve the Memorandum of Understanding with Compton College to provide after school instruction for the Administration of Justice 100 course at Paramount High School for the 2018-2019 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Business Services

2017-18 Unaudited Actuals
4.318

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to approve the 2017-18 Unaudited Actuals Financial Report.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Resolution 18-07, Establishing the 2018-2019 Gann Appropriations Limit
4.319

Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to adopt Resolution 18-07, establishing the 2018-2019 Gann Appropriations Limit at \$98,512,712, as calculated by the State formula.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Approve Purchase of Document Management Software
4.320

Trustee Peña moved, Trustee Garcia seconded, and the motion carried 5-0 to authorize the purchase of Laserfiche software as provided by ECS Imaging for the fiscal years ending June 30, 2019 through June 20, 2021 and authorize the Superintendent or designee to execute all necessary documents.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Notices of Completion – Field Service Contracts
4.321

Trustee Anderson moved, Trustee Cuellar seconded, and the motion carried 3-0 to accept as completed the Field Service Contracts for installation of carpeting at Odyssey, electrical maintenance repairs at Alondra band room, electrical maintenance repairs at Keppel staff room, teachers' work area, RSP, SDC, and student intervention rooms, electrical maintenance repairs at Adult Education, remove and replace asphalt parking lots at Buena Vista, exterior painting of Adult Education, electrical maintenance repairs at Odyssey, and install fence at Odyssey, and authorize the Superintendent or designee to file the Notices of Completion and make payment to all contracted parties upon expiration of the lien period and determination that no liens are outstanding.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Bid Summaries – Field Service Contracts
4.322

Trustee Anderson moved, Trustee Peña seconded, and the motion carried 5-0 to approve the contracts to the lowest responsive bidders as identified.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

CONFERENCE ITEMS

Human Resources

Proposed New Board Policy 4033 – Lactation Accommodation

The Board accepted for first reading proposed new Board Policy 4033 – Lactation Accommodation.

CLOSED SESSION

The Board adjourned to Closed Session at 7:03 p.m. to discuss, Conference with Labor Negotiator and Public Employee Performance/Evaluation (Superintendent).

OPEN SESSION

The Board reconvened to Regular Session at 9:23 p.m. President Hansen reported that they discussed Conference with Labor Negotiator and Public Employee Performance/Evaluation (Superintendent).

ANNOUNCEMENTS

President Hansen reported that the next Regular Meeting would be Monday, September 24, 2018 at 6:00 p.m. – Boardroom of the District Office.

Staff Employee Comments
Per Government Code 54957

There were no staff/employee comments.

ADJOURNMENT

Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to adjourn the Regular Meeting of the Board of Education held on September 10, 2018 at 9:23 p.m.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Ruth Pérez, Secretary
To the Board of Education

President

Vice President/Clerk

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Myrna Morales, Assistant Superintendent – Human Resources
DATE: September 24, 2018
SUBJECT: Personnel Report 18-04

BACKGROUND INFORMATION:

Following is Personnel Report 18-04, which reports details of personnel assignments, employment and terminations.

POLICY/ISSUE:

Board Policy 4110 – Permanent Personnel – Certificated
Board Policy 4111 – Recruitment & Selection – Certificated
Board Policy 4210 – Permanent Personnel – Classified
Board Policy 4211 – Recruitment & Selection – Classified

FISCAL IMPACT:

As indicated in the following personnel report.

STAFF RECOMMENDATION:

Accept Personnel Report 18-04 as submitted. The report includes details, assignments, terminations and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2018-19 State Budget Act and related legislation.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources
Beatriz Spelker-Levi, Director of Personnel – Human Resources

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 2: High Quality Teaching and Learning

- Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards.

CONSENT ITEM: 2.1-C

**PERSONNEL REPORT 18-04
 SEPTEMBER 24, 2018
 CERTIFICATED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>EMPLOYMENT</u>				<u>DAILY</u>		
*Grace, Keelan	Substitute Teacher on-call, as needed	District		\$150	09-10-18	
*Gudiel, Linda				General Fund	09-17-18	
*Moreno, Rocio					09-06-18	
*Naveja, Priscilla					09-10-18	
*Zambrano, Marilu					09-07-18	
<u>ADDITIONAL ASSIGNMENT</u>				<u>HOURLY</u>		
*Barton, Amie	Home/Hospital	Special Education		\$38.00	08-22-18	06-14-19
*Bradley, Tawny				Special Education		
*Caero, Gypsy						
*Cervantes, Fernando						
*Garcia, Gabriel						
*Gomez, Maria						
*Haywood, Tonika						
*McCullough, Jerome						
*Shaw, Veronica						
*Diaz, Daniel	Home/Hospital	Student Services		\$38.00	08-22-18	06-13-19
*Gomez, Maria				General Fund	08-22-18	
*Hernandez, Martin					09-06-18	
*Huizar, Antonia					08-22-18	
*Lopez, Joe					08-22-18	
*McCullough, Jerome			08-22-18			
*Ashabraner, Robert	Student Instructional Support NTE 45 min.	Buena Vista		\$38.00	08-22-18	
*Cervantes, Fernando				Title I		
*Contreras, Vetina						
*De Leon, Elda						
*Ferrer, Lisa						

*Ratification

**PERSONNEL REPORT 18-04
 SEPTEMBER 24, 2018
 CERTIFICATED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>ADDITIONAL ASSIGNMENT</u> continued						
*Gutierrez, Jill	Student Instructional Support NTE 45 min.	Buena Vista		<u>HOURLY</u> \$38.00 Title I	08-22-18	
*Gutierrez, Victor						
*Lepper, Garrett						
*Martin, Emily						
*Moncayo, Julia						
*Ramos, Hector						
*Thomas, Katherine						
*Caldera, Ricardo	Student Registration Program NTE 35 hrs.	Paramount High-Senior		\$38.00 General Fund	08-13-18	08-17-18
*Akuamoah, Felicia	Where Everyone Belongs Event NTE 4.5 hrs. each	Paramount Park		\$38.00 Title I	08-16-18	
*Balstad, David						
*Cabrera-Gonzalez, Sandra						
*Cowser, Serena						
*Culhane, Danielle						
*Flores, Jaime						
*Lozano, Christopher						
*Pardo, Maria						
*Prepuk, Ronica						
*Vasquez, Elizabeth						
*Yu, Grace						
*Zamora, Josue						

*Ratification

**PERSONNEL REPORT 18-04
 SEPTEMBER 24, 2018
 CERTIFICATED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>ADDITIONAL ASSIGNMENT</u> continued *Baca, Emily *Corrales, Vivian *Covarrubias, Kellie *Diaz-Pe, Karmina *Garrett, Annie *Guzman, Irma *Kiely, Delia *Leal, Alma *Lenert, Elizabeth *Loredo, Maria	Intervention and Homework Club NTE 400 hrs.	Tanner		<u>HOURLY</u> \$38.00 Title I	08-22-18	06-14-19

*Ratification

**PERSONNEL REPORT 18-04
 SEPTEMBER 24, 2018
 CERTIFICATED PERSONNEL**

NAME	POSITION	LOCATION	DESCRIPTION	EFFECTIVE	
				FROM	TO
<u>LEAVE OF ABSENCE WITH PAY</u>					
Rice, Christopher	Teacher	Alondra	Military	09-05-18	09-07-18
Morales, Edith	Behavior Intervention Specialist	Hollydale Tanner	Parental Leave	08-13-18 11-05-18	10-19-18 11-16-18

**PERSONNEL REPORT 18-04
SEPTEMBER 24, 2018
CLASSIFIED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>EMPLOYMENT</u>						
*Maya Covarrubias, Rodolfo	Custodian 8 hrs. per day/12 mo.	Operations	117-I	Monthly \$3,205 LCAP**	08-31-18	
*Ortiz, Henry	Custodian 8 hrs. per day/12 mo.	Operations	117-I	\$3,205 General Fund	08-29-18	
*Pena, Johnny	Custodian 8 hrs. per day/12 mo.	Operations	117-I	\$3,205 General Fund	09-10-18	
*Salazar, Rodrigo	Custodian 8 hrs. per day/12 mo.	Operations	117-I	\$3,205 General Fund	08-28-18	
*Lopez, Maria	Student Data Technician 8 hrs. per day/11 mo.	Keppel	119-I	\$3,367 General Fund/ EIA-LEP***	09-10-18	
*Mora, Isabel	Instructional Assistant – Sp. Ed. 3 hrs. per day/10 mo.	Paramount High-West	112-I	37.5% of \$2,831 Special Education	08-22-18	
*Martinez, Emily	Instructional Assistant – Sp. Ed. 3 hrs. per day/10 mo.	Paramount Park	112-I	37.5% of \$2,831 Special Education	09-04-18	
*Chavez, Stephanie	Instructional Assistant – Sp. Ed. 3 hrs. per day/10 mo.	Zamboni	112-I	37.5% of \$2,831 Special Education	09-04-18	
<u>Short Term</u>						
*Ortega, Jennifer	Instructional Assistant – Sp. Ed.	Special Education	112-I	Hourly \$16.33	08-27-18	12-14-18
*Pena, Jackeline	NTE 3 hrs. per day each			Special Education	08-22-18	
*Perez, Stephanie				Special Education	08-22-18	
*Vidauri Millan, Abigail	Instructional Assistant – SE/SH NTE 3 hrs. per day	Special Education	115-I	\$17.60 Special Education	08-22-18	12-14-18

* Ratification

** Local Control Accountability Plan

*** Economic Impact Aid-Limited English Proficient

**PERSONNEL REPORT 18-04
SEPTEMBER 24, 2018
CLASSIFIED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
Short Term <u>continued</u>				Hourly		
*Butler, Gayle *Orozco, Edwin	Instructional Assistant – Sp. Ed. NTE 3 hrs. per day each	Alondra	112-I	\$16.33 Student Services 504 Plan	08-27-18 08-22-18	12-14-18
*Saucedo, Hilario	Instructional Assistant – SE/SH NTE 3 hrs. per day	Alondra	115-I	\$17.60 Special Education	08-27-18	12-14-18
*Farias, Leonardo *Gonzalez, Carlos *Izaguirre, Christty	Instructional Assistant – Sp. Ed. NTE 3 hrs. per day each	Collins	112-I	\$16.33 Student Services 504 Plan	08-22-18	12-14-18
*Diaz, Vicente	Technology Instructional Assistant NTE 6 hrs. per day	Hollydale	118-I	\$18.95 Title I	08-20-18	12-31-18
*Ruiz, Elizabeth	Instructional Assistant – Sp. Ed. NTE 12 hrs.	Hollydale	112-I	\$16.33 Special Education	08-20-18	08-21-18
*Corrales, Michelle *Habelitz, Ryan *Owens, Kevin	Instructional Assistant – Sp. Ed. NTE 3 hrs. per day	Jefferson	112-I	\$16.33 Student Services 504 Plan	08-22-18	12-14-18
*Calderon, Alicia *Hobson-Chavez, Anna	Instructional Assistant – SE/SH NTE 3 hrs. per day each	Lincoln	115-I	\$17.60 Student Services 504 Plan	08-22-18	12-14-18
*Guerrero, Marissa *Hidalgo, Raisa *Salazar, Yvette *Torres, Arturo	Instructional Assistant – Sp. Ed. NTE 3 hrs. per day each	Los Cerritos	112-I	\$16.33 Student Services 504 Plan	08-22-18	12-14-18
*Hidalgo, Raisa *Perez, Jesus	Instructional Assistant – SE/SH NTE 3 hrs. per day each	Los Cerritos	115-I	\$17.60 Special Education	08-22-18 09-06-18	12-14-18

* Ratification

**PERSONNEL REPORT 18-04
SEPTEMBER 24, 2018
CLASSIFIED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
Short Term <u>continued</u>				Hourly		
*Castaneda, Diego	Instructional Assistant – Sp. Ed. NTE 3 hrs. per day	Odyssey	112-I	\$16.33 Special Education	09-10-18	12-14-18
*Cervantes-Vega, Elizabeth	Instructional Assistant – SE/SH NTE 3 hrs. per day	Paramount High-Senior	115-I	\$17.60 Special Education	09-04-18	12-14-18
*Quijano, Marina *Sibrian, Claudia	Instructional Assistant – Sp. Ed. NTE 32 hrs. each	Paramount High-Senior	112-I	\$16.33 General Fund	08-14-18	08-17-18
*Zimmerman, Maylyn	Instructional Assistant – Sp. Ed. NTE 3 hrs. per day	Paramount High-Senior	112-I	\$16.33 Special Education	08-22-18	12-14-18
*Cortes, Brittany	Instructional Assistant – Sp. Ed. NTE 3 hrs. per day	Paramount Park	112-I	\$16.33 Student Services 504 Plan	08-22-18	12-14-18
*Ixtlilco, Jhoanna	Instructional Assistant – Sp. Ed. NTE 3 hrs. per day	Roosevelt	112-I	\$16.33 Special Education	08-22-18	12-14-18
*Perez, Berenis	Instructional Assistant – Sp. Ed. NTE 3 hrs. per day	Roosevelt	112-I	\$16.33 Student Services 504 Plan	08-22-18	12-14-18
*Garcia, Karen *Ortiz, Daniel	Instructional Assistant – Sp. Ed. NTE 3 hrs. per day each	Tanner	112-I	\$16.33 Student Services 504 Plan	08-22-18	12-14-18
*Andrade, Azusena	Office Assistant NTE 600 hrs.	Wirtz	116-I	\$18.03 Title I	08-20-18	01-24-19
*Castillo, Jazmyn	Instructional Assistant – Sp. Ed. NTE 8 hrs. per day	Wirtz	112-I	\$16.33 Special Education	08-20-18	08-21-18
*Cortes, Marcos *Salcedo, Xitlaly	Instructional Assistant – Sp. Ed. NTE 3 hrs. per day each	Zamboni	112-I	\$16.33 Student Services 504 Plan	08-22-18	12-14-18

* Ratification

**PERSONNEL REPORT 18-04
SEPTEMBER 24, 2018
CLASSIFIED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>Short Term</u> <u>continued</u> *Trejo, Cristina	Instructional Assistant – Sp. Ed. NTE 3 hrs. per day	Zamboni	112-I	<u>Hourly</u> \$16.33 Special Education	08-24-18	12-14-18
<u>Substitute, on call</u> *Thompson, Stephanie	Office Assistant	District	116-I	<u>Hourly</u> \$18.03 General Fund	08-30-18	
*Winrow III, Lawrence	Campus Security	District	118-I	\$18.95 General Fund	09-11-18	
<u>Summer Assignment</u> *Robles, Claudia	Special Education Technician NTE 8 hrs. per day	Special Education	121-I	<u>Hourly</u> \$20.41 Special Education	07-26-18 only	
*Lopez, Edith	Library Technician NTE 55 hrs. per day	Hollydale	116-V	\$21.98 EIA-LEP	08-06-18	08-17-18
*Belloso, Angelica *Diaz, Judy *Ruiz, Olivia *Zong, Karmen	Noon Duty Aide NTE 4 hrs. per day	Lincoln	100-I	\$12.18 LCAP	06-11-18	06-28-18
*Aguilar, Francia *Arellano, Mary *Leavenworth, Kyle *Lizarraga, Elizabeth *Lizarraga, Jacqueline *Nunez, Gliselda *Rios, Elizabeth	Instructional Assistant – Sp. Ed. NTE 32 hrs. each	Paramount High-Senior	112-VI 512-VI 112-II 112-IV 112-IV 212-VI 112-VI	\$20.27 \$21.08** \$17.16 \$18.95 \$18.95 \$20.73** \$20.27 General Fund	08-14-18	08-17-18
<u>ADDITIONAL ASSIGNMENT</u> <u>Short Term</u> *Sedano, Cyndi	District Translator NTE 50 hrs.	Educational Services-Secondary		<u>Hourly</u> \$24.85 General Fund	07-09-18	12-31-18

* Ratification

** Includes Longevity and/or Professional Growth Increment

**PERSONNEL REPORT 18-04
SEPTEMBER 24, 2018
CLASSIFIED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>ADDITIONAL ASSIGNMENT</u> <u>Short Term</u> <u>continued</u>				<u>Hourly</u>		
*Castaneda, Blanca *Sedano, Cyndi	District Translator NTE 100 hrs. each	K-5 Schools and Innovative Programs		\$24.85 General Fund	08-01-18	06-28-19
*Cervantes-Vega, Elizabeth *Estrada, Darlene *Garcia, Nancy *Gomez, Daisy *Haley, Laquette *Lemus, Beatriz *Lizarraga, Jacqueline *Marquez-Campos, Veronica *Martinez, Deborah *Neff, Julith *Nunez, Gliselda *Pachecano-Fernandez, Lucero *Quintero, Patricia *Rios, Elizabeth *Sandoval, Evangeline *Servin, Guadalupe *Sibrian, Claudia *Soto, Laura *Sustaita, Maribel *Trinidad, Ada *Vasquez, Raquel	Instructional Assistant – Sp. Ed. NTE 3 hrs. per day	Special Education	115-II 415-VI 115-VI 115-VI 115-VI 215-VI 115-IV 115-II 115-VI 215-VI 215-VI 115-III 115-VI 115-VI 215-VI 115-I 115-I 115-VI 115-I 115-I 115-IV	\$18.49 \$22.50** \$21.81 \$21.81 \$21.81 \$22.27** \$20.41 \$18.49 \$21.81 \$22.27** \$22.27** \$19.43 \$21.81 \$21.81 \$22.27** \$17.60 \$17.60 \$21.81 \$17.60 \$17.60 \$20.41	08-22-18	12-14-18
*Aldape, Josie *Carrera Cruz, Michelle *Chang-Moreno, Andrew	Instructional Assistant – Sp. Ed. NTE 3 hrs. per day each	Special Education	112-I 112-III 112-II	\$16.33 \$18.03 \$17.16 Special Education	08-22-18	12-14-18

* Ratification

** Includes Longevity and/or Professional Growth Increment

**PERSONNEL REPORT 18-04
SEPTEMBER 24, 2018
CLASSIFIED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>ADDITIONAL ASSIGNMENT</u>						
<u>Short Term</u>						
<u>continued</u>						
*Chavez-Salas, Claudia	Instructional Assistant – Sp. Ed. NTE 3 hrs. per day each	Special Education	112-II	<u>Hourly</u> \$17.16	08-22-18	12-14-18
*Coleman, Ronald			112-I	\$16.33		
*Cruz, Luzmila			112-I	\$16.33		
*EspinoSa, Esther			112-III	\$18.03		
*Estrada, Jessica			112-I	\$16.33		
*Figueroa, Alejandra			412-VI	\$20.96**		
*Finley, Simone			112-I	\$16.33		
*Gilley, Morgan			212-VI	\$20.73**		
*Herrera, Priscilla			112-II	\$17.16		
*Jones, Andrea			112-I	\$16.33		
*Lizarraga, Elizabeth			112-IV	\$20.41		
*Lopez, Laura			312-VI	\$20.84**		
*Marquez, Marcel			212-VI	\$20.73**		
*Martinez, Kaitlyn			112-III	\$18.03		
*Medal Martinez, Rosa			112-V	\$19.92		
*Meraz, Amy			112-I	\$16.33		
*Meza, Alexandra			112-IV	\$18.95		
*Mota, Natalie			112-V	\$21.43		
*Padilla, Jocelyn			112-I	\$16.33		
*Perez, Leonel			412-VI	\$20.96**		
*Rodriguez, Yeida	112-III	\$18.03				
*Shaw, Nikeya	112-I	\$16.33				
*Soto, Crystal	112-I	\$16.33				
*Valencia, Paloma	112-I	\$16.33				
*Vidauri, Maribel	112-I	\$16.33 Special Education				
*Isais, Crystal	Instructional Assistant – SE/SH NTE 3 hrs. per day	Alondra	115-III	\$19.43 Special Education	08-22-18	12-14-18
*Ornelas, Rafael	Instructional Assistant – SE/SH NTE 3 hrs. per day	Lincoln	115-III	\$19.43 Special Education	08-22-18	12-14-18
*Hidalgo, Raisa	Instructional Assistant – SE/SH NTE 3 hrs. per day	Los Cerritos	115-I	\$17.60	08-22-18	12-14-18
*Lopez, Marcela			115-II	\$18.49 Special Education		

* Ratification

** Includes Longevity and/or Professional Growth Increment

**PERSONNEL REPORT 18-04
SEPTEMBER 24, 2018
CLASSIFIED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>WORKING OUT OF CLASSIFICATION</u>						
*Beltran Felix, Luis	Maintenance Worker NTE 8 hrs. per day	Operations	126-IV	Monthly \$4,641 Restricted Routine Mainten- ance	08-20-18	08-31-18
*Pena, Antonio	Lead Custodian NTE 8 hrs. per day	Operations	123-IV	\$4,310 General Fund	08-15-18 08-29-18	08-20-18 09-04-18
*Rendon, Rosa	Buyer NTE 8 hrs. per day	Operations	628-I	\$4,364** LCAP	08-06-18	08-31-18
*Acevedo, Guadalupe	Nutrition Services Manager – Training Kitchen NTE 8 hrs. per day	Alondra	321-II	\$3,815** SNS***	08-20-18	06-30-19
*Acevedo, Daniel	Senior Custodian NTE 8 hrs. per day	Keppel	122-IV	\$4,204 General Fund	08-06-18	11-30-18
*Gonzales, Luz *Lucas, Maria	Nutrition Services Manager – HS NTE 8 hrs. per day	Paramount High-Senior	323-I 223-I	\$3,815** \$3,795** SNS	08-20-18	06-30-19
*Berruecos, Silvia	Nutrition Services Manager – West Campus	Paramount High-West	119-III	\$3,715 SNS	08-20-18	06-30-19
*Serrano, Santiago	Senior Custodian NTE 8 hrs. per day	Wirtz	122-IV	\$4,204 General Fund	08-06-18	08-09-18
<u>ASSIGNMENT CHANGE</u>						
<u>Voluntary Increase in Work Hours/Months</u>						
*Mendez, Valerie	Library Technician 6 hrs. per day/11 mo.	Mokler	116-IV	Monthly 75% of \$3,626 General Fund/ EIA-LEP	08-20-18	

* Ratification

** Includes Longevity and/or Professional Growth Increment

*** Student Nutrition Services

**PERSONNEL REPORT 18-04
 SEPTEMBER 24, 2018
 CLASSIFIED PERSONNEL**

NAME	POSITION	LOCATION	DESCRIPTION	EFFECTIVE	
				FROM	TO
<u>LEAVE OF ABSENCE</u>					
Ponce, Atlexa	Noon Duty Aide	Paramount Park	Personal	08-20-18	09-28-18
<u>RESIGNATION</u>					
Moreno, Rocio	Instructional Assistant – Sp. Ed.	Special Education	Personal	09-07-18	
Campos, Amy	Noon Duty Aide	Collins	Personal	08-08-18	
Coleman, Yuvia	Technology Instructional Assistant	Hollydale	Personal	09-14-18	
Chacon, Susana	Instructional Assistant – ECE	Jackson ECE	Personal	08-17-18	
Beltran, Jessica	Instructional Assistant – Sp. Ed.	Los Cerritos	Personal	06-08-18	
Cervantes-Vega, Elizabeth	Instructional Assistant – Sp. Ed.	Los Cerritos	Personal	08-31-18	
Salinas, David	Athletic Trainer/ Equipment Technician	Paramount High-Senior	Personal	09-20-18	
Grace, Keelan	Instructional Assistant – Sp. Ed.	Paramount High-West	Personal	09-07-18	
Angulo, Amelia	Instructional Assistant – Sp. Ed.	Wirtz	Personal	08-27-18	
<u>EARLY RETIREMENT</u>					
Stamm, Christopher	Director of Student Nutrition Services	Student Nutrition Services	Early Retirement	12-31-18	

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Deborah Stark, Assistant Superintendent-Educational Services
DATE: September 24, 2018
SUBJECT: Memorandum of Understanding with Community Union, Inc.

BACKGROUND INFORMATION:

Community Union, Inc. (CU Inc.) is a Los Angeles based organization that provides parents access and training to technology so they can engage in their child's education. CU Inc. provided basic parent technology lessons to a group of thirty parents during the 2017-18 school year. Due to its high success, the same group of parents will continue the program during the 2018-19 school year.

Community Union, Inc. will provide fourteen interactive lessons focusing on developing internet navigation skills using key websites that address the health and education needs of students. Parents will use a Chromebook to access the Internet and develop computer and Internet navigation skills while using websites that focus on District resources, college planning and Internet safety.

This consultant agreement supports parent engagement, which is a requirement for Title III funding.

POLICY/ISSUE:

Board Policy 6141.1 – Experimental/Innovative Programs
Board Policy 1210 – Community Relations

FISCAL IMPACT:

Not to exceed \$8,000 from Title III funds

STAFF RECOMMENDATION:

Approve the Memorandum of Understanding with Community Union, Inc. to offer parents of English learners classes utilizing the Parent Empowerment through Technology Program.

PREPARED BY:

Renée Jeffrey, Director – K-5 School Support and Innovative Programs

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 4: Parent and Community Partnerships

- Goal 3: Establish, expand, and maintain partnerships with community based organizations, colleges and universities, and businesses and industries.

CONSENT ITEM: 3.1-C



MEMORANDUM OF UNDERSTANDING BY AND BETWEEN

Paramount Unified School District AND Community Union, Inc.

This Memorandum of Understanding (MOU) is made and entered into September 24, 2018, by and between Paramount Unified School District (PUSD), and Community Union, Inc. (CU), hereinafter jointly referred to as “PARTIES”.

RECITALS

WHEREAS, PUSD intends to improve the quality of life for the Paramount community,

WHEREAS, PUSD intends to enhance parents’ access and training to technology so they may better engage in their child’s education,

WHEREAS, Community Union is an organization with over 24 years of experience in community-based technology and Internet training, having touched over 28 million people with their message of technology empowerment,

WHEREAS, PUSD serves students whose demographics include low-income and monolingual (non-English) speaking parents,

WHEREAS, Community Union seeks to bring community-based technology training services to PUSD, with the intent of using the Parent EMPOWERMENT through Technology program.

NOW, THEREFORE, all of the named parties hereby acknowledge, and as an expression of common intent, the PARTIES hereto agree as follows:

I. *PURPOSE*

The purpose of this MOU is to define the manner in which the PARTIES will participate in establishing a strategic relationship to form collaboration as a means to facilitate the delivery of the Parent EMPOWERMENT through Technology (PE+T) Program to serve parents of PUSD students. PE+T furthers the effort to better engage parents in their child’s education. Core to this MOU is fundraising that will enable all low-income parents to enroll into the PE+T course free of charge.



II. *GENERAL PROVISIONS*

A. TERM

The term this MOU begins upon execution by the PARTIES for a period of one year, unless otherwise terminated as provided for in Section D below. Services under this MOU will be rendered during the 2018-2019 school year.

B. RESPONSIBILITIES

The following shall describe the responsibilities to the MOU:

1. Paramount Unified School District:
 - a) Will provide printer, Internet connection, computers/laptops and space to conduct Parent EMPOWERMENT through Technology courses,
 - b) Will provide the computer room and/or laptop cart to conduct Parent EMPOWERMENT through Technology (PE+T) courses at Paramount Unified School District schools, a maximum of 80 parents will attend courses, **see Exhibit B**
 - c) Will provide a printer for parents to print completed exercises at the end of each session,
 - d) Will support outreach efforts to parents, including but not limited to coordinating with school staff and Community Union to obtain parent contact information,
 - e) Will provide parents with log-in information to access the Internet from the site as needed,
 - f) Will meet with CU staff as needed during the pre-planning phases of the PE+T, and every other week once sessions commence to discuss successes and challenges if any,
 - g) Provide space for and participate in PE+T Graduation Ceremony to be conducted at conclusion of program,
 - h) Agrees to pay a flat fee of \$7,950 for a maximum of 80 parents,
2. CU – will manage:
 - a) Outreach and recruitment of parents,
 - b) Organization of initial parent orientation meeting,
 - c) Follow-up phone calls to parents,
 - d) Recruitment, training and management of trainers using the PE+T system,
 - e) All classes and class schedules, See **Exhibit B**,
 - f) And provide supplies,
 - g) Delivery of PE+T as described herein, and incorporated, See **Exhibit**



- A and C**
- h) Safety and Clean-up of Computer Lab,
 - i) Progress reporting, tracking and attendance using PE+T system,
 - j) And provide status reports to PUSD upon request,
 - k) And maintain communication with PUSD staff as needed regarding the PE+T program,
 - l) Graduation ceremony, announcements, invitation and day of event,
 - m) Promotion of class successes with local leaders and media,
 - n) And cover all remaining costs,
3. Prior to changes in schedules of this agreement Parties agree to discuss and determine a strategy convenient and mutually beneficial to both.

C. CONFIDENTIALITY

No person will publish or disclose, use, or permit, cause to be published, disclosed or used, any confidential information pertaining to the clients (parents and students), applicants, participants or customers of the PARTIES.

D. TERMINATION

This MOU may be terminated by mutual consent with a 30 day written notice by either party.

E. ASSIGNMENT

PARTIES may not transfer or assign interest in this MOU without the previous written consent of all parties. Any such attempt to transfer or assign shall be null and void.

F. INDEMNIFICATION

Each party agrees to indemnify, defend and hold harmless the other partners, their boards, officers, agents, employees, assigns and successors in interest from and against all suits or causes of action, claims, losses, demands and expenses, including, but not limited to, attorney's fees and cost of litigation, damage or liability of any nature whatsoever, for death or injury to any person, including each party's employees and agents, or damage or destruction of any property of either party hereto or of third parties, arising in any manner by reason of negligent acts, errors omissions or willful misconduct incidents to the performance of this MOU.

G. GENERAL INSURANCE REQUIREMENTS



PARTIES mutually agree to maintain their own corporate insurances, including but not limited to commercial general liability policy, workers compensation, officers and directors insurance, bonding, automobile, and employer’s liability.

H. MODIFICATION

The terms and conditions of this MOU may only be amended by mutual written agreement of the PARTIES.

III. **AUTHORIZED PERSONNEL**

For the purposes of this MOU, the individuals identified below are authorized to coordinate the related activities for each party.

For: Community Union

Name: Larry Ortega
P.O. Box 364
Pomona, CA 91769
Cell: (951) 314-0331
Email: Lortega@onemillionNIU.org

For: Paramount Unified

Name: Renée Jeffrey
Director of School Support & Innovative Programs

Ruben Frutos
Assistant Superintendent of Business Services

The individuals signing below have the authority to commit the party they represent to the terms of this MOU, and do so commit by signing. This MOU is of no force or effect until signed by representatives of both parties.



IN WITNESS WHEREOF, PARTIES to this Memorandum of Understanding have caused this MOU to be duly executed on their behalf by their authorized representatives.

COMMUNITY UNION, INC.

PARAMOUNT UNIFIED SCHOOL DISTRICT

By: Larry Ortega

By: Renée Jeffrey

President & CEO

Director of School Support & Innovative Programs

By: Ruben Frutos

Assistant Superintendent of Business Services

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ryan Smith, Assistant Superintendent-Secondary Educational Services
DATE: September 24, 2018
SUBJECT: Consultant and Contract Services

BACKGROUND INFORMATION:

The District contracts with consultants or independent contractors who provide valuable and necessary specialized services not normally required on a continuing basis.

The following specialized service is/are requested:

#	Consultant	Services to be Provided/ Audience	Site/ Requested by	Time Period	Cost/ Funding Source
1	Los Angeles County Department of Public Works	Ratify consultant to provide interactive assemblies that support the Science curriculum. Students will be educated and motivated to reduce, reuse, recycle and rethink to protect the environment. 635 students in grade TK-5	Roosevelt School Requested by: Margie Domino	September 24, 2018	No cost to District
2	Amazing School Assemblies PC18-1986	Consultant to provide an interactive assembly addressing positive messages that build self-confidence and the skills needed to deal with bullying. 595 students in grade K-5	Mokler School Requested by: Linh Roberts	October 15, 2018	Not to exceed \$950 from Title I site funds
3	NED's Mindset Mission	Consultant to provide educational assemblies that promote academic achievement through character development. 650 students in grade TK-5	Collins School Requested by: Theresa Diaz	October 15, 2018	No cost to District

CONSENT ITEM: 3.2-C

#	Consultant	Services to be Provided/ Audience	Site/ Requested by	Time Period	Cost/ Funding Source
4	Omegaman Enterprise PC18-1987	Consultant to provide an interactive assembly addressing positive messages that build self-confidence, respect to others and the skills needed to deal with bullying. 595 students in grade K-5	Collins School Requested by: Theresa Diaz	October 15, 2018	Not to exceed \$995 from Title I site funds
5	Los Angeles County Department of Public Works	Consultant will provide interactive assemblies that support the Science curriculum. Students will be educated and motivated to reduce, reuse, recycle and rethink to protect the environment. 600 students in grade TK-5	Tanner School Requested by: Holly Hennessy	November 16, 2018	No cost to District

POLICY/ISSUE:

Board Policy 4126 – Consultants and Independent Contractors Provide Specialized Services

FISCAL IMPACT:

As indicated above

STAFF RECOMMENDATION:

Approve the consultant and contract service request authorizing contracts with consultants or independent contractors who provide specialized services, as submitted.

PREPARED BY:

Manuel San Miguel, Director – Student Services

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 2: High Quality Teaching and Learning

- Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership
- Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ryan Smith, Assistant Superintendent-Secondary Educational Services
DATE: September 24, 2018
SUBJECT: Overnight and/or Out-of-County Study Trips

BACKGROUND INFORMATION:

The following overnight and/or out-of-county study trip is requested:

#	Site/Location	Description/ Participants	Site/ Requested by	Time Period	Cost/ Funding Source
1	Palomar Mountain, CA	Paramount High School Green Club students will travel to Palomar Mountains to study the native flora and fauna, learn about environmental and ecological issues and assist with campground maintenance. 20 students, 3 chaperone	Paramount High School Requested by: Mike Ono	October 12-14, 2018	Cost of trip is paid by the Sierra Club

POLICY/ISSUE:

Education Code, Section 35330 - Excursions and Field Trips
 Board Policy 6153 - Instruction, School-Sponsored Trips

FISCAL IMPACT:

As indicated above

STAFF RECOMMENDATION:

Approve the overnight and/or out-of-county study trips for students consistent with the District policies and instructional programs.

PREPARED BY:

Manuel San Miguel, Director - Student Services

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 2: High Quality Teaching and Learning

- Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous

CONSENT ITEM: 3.3-C

Itinerary for Paramount High School Green Club
Palomar Mountain, CA
October 12-14, 2018

Friday, October 12, 2018

- 3:30 p.m. Leave Paramount High School
- 6:00 p.m. Arrival and equipment setup
- 7:00 p.m. Dinner
- 8:00 p.m. Green Club planning
- 9:00 p.m. Night hike
- 10:00 p.m. Lights out

Saturday, October 13, 2018

- 7:00 a.m. Breakfast
- 8:30 a.m. Morning hike
- 12:30 p.m. Lunch
- 1:30 p.m. Group activity
- 5:30 p.m. Dinner
- 6:30 p.m. Games/activities
- 8:30 p.m. Campfire gathering
- 10:00 p.m. Lights out

Sunday, October 14, 2018

- 6:00 a.m. Hike
- 8:30 a.m. Breakfast
- 10:00 a.m. Pack equipment
- 11:00 a.m. Depart Palomar Mountain
- 1:30 p.m. Arrive at Paramount High School

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ruben Frutos, Assistant Superintendent-Business Services
DATE: September 24, 2018
SUBJECT: Purchase Order Report, 18-04

BACKGROUND INFORMATION:

The Board receives and approves Purchase Orders as submitted. Individual Purchase Orders and supporting documentation are available for review in the Business Services Department.

2018/2019

1.	Ratified Orders – Adult Education	2,038.67
2.	Authorized Orders – Adult Education	39,972.16
3.	Ratified Orders – Building Fund	5,595.43
4.	Authorized Orders – Building Fund	8,750.00
5.	Authorized Orders – Deferred Maintenance	29,350.87
6.	Ratified Orders – General Fund	38,797.97
7.	Authorized Orders – General Fund	90,218.40
8.	Ratified Orders – LCAP	6,300.34
9.	Authorized Orders – LCAP	120,274.23
10.	Authorized Orders – Student Nutrition Services	5,000.00
	Sub Total	\$ 346,298.07
11.	Ratified Orders (Under \$1,500)	37,012.48
	TOTAL OF ALL ORDERS	\$ <u>383,310.55</u>

POLICY/ISSUE:

Board Policy 3300 - Expenditures and Purchases

Board Policy and Administrative Regulation 3320 - Purchasing Procedures

FISCAL IMPACT:

As indicated above.

STAFF RECOMMENDATION:

Approve Purchase Order Report 18-04 authorizing the purchase of supplies, equipment, and services for the District.

CONSENT ITEM: 4.1-C

PREPARED BY:

Cindy DiPaola, Director-Operations

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

Paramount Unified School District

2018/2019

Purchase Orders To Be Ratified and Authorized

September 24, 2018

PO Number	Vendor	Site	Description	Total Amount
010 - General Fund				
19-00113	STOVER SEED COMPANY	Operations	Annual: grounds supplies (increase purchase order from \$5,500 to \$7,500)	\$2,000.00
19-00378	STAPLES	Mokler Elementary School	Annual: online ordering (increase purchase order from \$2,500 to \$6,500)	\$4,000.00
19-00874	SOUTHWEST SCHOOL & OFFICE SUPPLY	Operations	Warehouse stock	\$4,089.17
19-00875	BUCKEYE CLEANING CENTER	Operations	Warehouse stock	\$15,161.37 *
19-00876	SOUTHWEST SCHOOL & OFFICE SUPPLY	Operations	Warehouse stock	\$3,179.88
19-00877	PIONEER CHEMICAL COMPANY	Operations	Warehouse stock	\$15,101.97 *
19-00881	THE LATINO FAMILY LITERACY PROJECT	Jackson Middle School	Instructional materials	\$1,662.50
19-00882	MCGRAW-HILL/CONTEMPORARY	Ed Services - K-8	Language Arts instructional materials (Board adopted: 4/27/16)	\$3,607.65
19-00883	CENGAGE LEARNING	Secondary Ed	Social Studies textbooks (90) (Board adopted: 4/23/18)	\$2,685.49
19-00884	THE LATINO FAMILY LITERACY PROJECT	Tanner Elementary School	Instructional materials	\$2,065.75
19-00897	KIS COMPUTER CENTER	Research & Evaluation	Print cartridges (6)	\$1,708.20
19-00899	GALE SUPPLY COMPANY	Operations	Warehouse stock	\$5,920.67 *
19-00900	SOUTHWEST SCHOOL & OFFICE SUPPLY	Operations	Warehouse stock	\$6,876.60 *
19-00908	VIRCO INC	Paramount High School West	Teacher desks (5)	\$3,827.30
19-00916	DENRAM GRAPHICS & PRINTING	Operations	Warehouse stock	\$10,128.64 *
19-00919	U. S. BANK	Hollydale K-8 School	Bookcases (11)	\$2,814.03
19-00920	VIRCO INC	Hollydale K-8 School	Teacher desks (9)	\$6,134.15 *
19-00932	RIFTON EQUIPMENT	Special Education	Accommodations equipment	\$1,597.33
19-00950	STAPLES	Hollydale K-8 School	Storage cabinets (5)	\$2,168.10
19-00953	HOUGHTON MIFFLIN HARCOURT	Special Education	Psychological assessments	\$1,575.13
19-00956	BLICK ART MATERIALS	Paramount High School	Instructional materials	\$1,817.44
19-00966	RENAISSANCE LEARNING, INC.	Roosevelt Elementary School	Accelerated Reader, Math Facts, Star Reading subscription renewal (1800)	\$10,895.00 *
19-00968	EXECUTIVE ENVIRONMENTAL SERVICES CORP.	Operations	Annual: environmental testing	\$20,000.00 *
010 - General Fund - LCAP				
19-00544	SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS	Ed Services - K-8	Management system renewal	\$5,000.00 *

* Indicates a request over \$5,000 signifying approval prior to issuing the purchase order.

Paramount Unified School District

2018/2019

Purchase Orders To Be Ratified and Authorized

September 24, 2018

PO Number	Vendor	Site	Description	Total Amount
010 - General Fund - LCAP				
19-00887	RENAISSANCE LEARNING, INC.	Los Cerritos Elementary School	Accelerated Reader subscription renewal	\$4,745.00
19-00890	COMMITTEE FOR CHILDREN	Mokler Elementary School	Professional Development materials	\$7,705.52 *
19-00891	CYBERTEK	Technology	Annual maintenance agreement renewal	\$5,147.04 *
19-00893	KIS COMPUTER CENTER	Jackson Middle School	Probooks (36) & accessories	\$42,218.15 *
19-00944	MCGRAW-HILL/CONTEMPORARY	Secondary Ed	Buena Vista & PHS: 10-12 HSS Textbooks (115) & digital subscriptions (4) (Board adopted: 5/14/18)	\$10,401.82 *
19-00960	U. S. BANK	Paramount High School	Student incentives	\$7,881.81 *
19-00961	FLINN SCIENTIFIC INC	Paramount High School	Science materials	\$1,555.34
19-00969	KIS COMPUTER CENTER	Hollydale K-8 School	Probooks (36) & charging cart	\$41,919.89 *
110 - Adult Education Fund				
19-00934	KIS COMPUTER CENTER	Adult Education	Probooks (34) & accessories	\$39,972.16 *
19-00943	LABYRINTH PUBLICATIONS	Adult Education	Computer software textbooks (50)	\$2,038.67
130 - Cafeteria Fund				
19-00967	HARRIS COMPUTER SYSTEMS	Nutrition Services	Annual: School Funding Data Collection Form (LCFF)	\$5,000.00 *
140 - Deferred Maintenance Fund				
19-00929	SOUTH BAY HEATING & AIR CONDITIONING INC	Wirtz Elementary School	Replace hvac unit: room 16	\$8,900.00 *
19-00935	COAST LINE EQUIPMENT	Operations	Repair tractor	\$8,450.87 *
19-00948	AMERICAN LEAK DETECTION	Operations	Annual: gas detection leak services	\$12,000.00 *
211 - Building Fund - Measure I				
19-00307	QUALITY FENCE	Odyssey STEM Academy	Install fence (Bid#2-13-14) (increase purchase order from \$25,997 to \$34,747)	\$8,750.00 *
19-00898	ARETE DIGITAL IMAGING	Community Day School	School mural/logo	\$3,663.75
19-00941	HOME DEPOT CREDIT SERVICES	Keppel Elementary School	Replace staff room refrigerator	\$1,931.68

* Indicates a request over \$5,000 signifying approval prior to issuing the purchase order.

Paramount Unified School District

2018/2019

Purchase Orders To Be Ratified and Authorized

September 24, 2018

PURCHASE ORDER SUMMARY BY FUND

112 Purchase orders for a total of **\$383,260.29**

010 - General Fund	To Be Authorized	\$90,218.40
	To Be Ratified Over \$1,500	\$38,797.97
	To Be Ratified Under \$1,500	\$25,425.21
	Fund Total	\$154,441.58
010 - General Fund - LCAP	To Be Authorized	\$120,274.23
	To Be Ratified Over \$1,500	\$6,300.34
	To Be Ratified Under \$1,500	\$10,356.48
	Fund Total	\$136,931.05
110 - Adult Education Fund	To Be Authorized	\$39,972.16
	To Be Ratified Over \$1,500	\$2,038.67
	To Be Ratified Under \$1,500	\$990.00
	Fund Total	\$43,000.83
120 - Child Development Fund	To Be Ratified Under \$1,500	\$190.53
	Fund Total	\$190.53
130 - Cafeteria Fund	To Be Authorized	\$5,000.00
	Fund Total	\$5,000.00
140 - Deferred Maintenance Fund	To Be Authorized	\$29,350.87
	Fund Total	\$29,350.87
211 - Building Fund - Measure I	To Be Authorized	\$8,750.00
	To Be Ratified Over \$1,500	\$5,595.43
	Fund Total	\$14,345.43

Paramount Unified School District

TO: Ruth Perez, Superintendent
FROM: Ruben Frutos, Assistant Superintendent-Business Services
DATE: September 24, 2018
SUBJECT: Warrants for the Month of August 2018

BACKGROUND INFORMATION

The following warrants were issued during the month of August:

FUNDS	REGISTER NO.		AMOUNT
<u>GENERAL FUND (01)</u>			
Certificated Salaries	C1A/239	\$	1,517,289.18
Classified Salaries	211/239	\$	1,967,644.84
Commercial Warrants	23958315/24761089	\$	3,632,530.67
TOTAL GENERAL FUND		\$	<u>7,117,464.69</u>
<u>ADULT EDUCATION FUND (11)</u>			
Certificated Salaries	C1A/239	\$	92,208.68
Classified Salaries	E4B/H1C	\$	54,179.15
Commercial Warrants	23958315/24761089	\$	225,967.99
TOTAL ADULT EDUCATION FUND		\$	<u>372,355.82</u>
<u>CHILD DEVELOPMENT FUND (12)</u>			
Certificated Salaries	C1A/239	\$	8,347.21
Classified Salaries	E4B	\$	16,683.75
Commercial Warrants	23958315/24761089	\$	2,387.78
TOTAL CHILD DEVELOPMENT		\$	<u>27,418.74</u>
<u>CAFETERIA FUND (13)</u>			
Classified Salaries	E4B/H1C	\$	150,087.62
Commercial Warrants	23958315/24761089	\$	222,350.76
TOTAL CAFETERIA FUND		\$	<u>372,438.38</u>
<u>DEFERRED MAINTENANCE FUND (14)</u>			
Classified	E4B	\$	36,382.38
Commercial Warrants	23958315/24761089	\$	178,849.51
TOTAL CHILD DEVELOPMENT		\$	<u>215,231.89</u>

CONSENT ITEM: 4.2-C

BUILDING (BOND) FUND (21)

Commercial Warrants	23958315/24761089	\$	8,250.00
TOTAL BUILDING (BOND) FUND		\$	<u>8,250.00</u>

MEASURE I (BOND) FUND (21.1)

Commercial Warrants	23958315/24761089	\$	540,971.19
TOTAL BUILDING (BOND) FUND		\$	<u>540,971.19</u>

CAPITAL FACILITIES FUND (25)

Certificated Salaries	C1A/239	\$	6,898.75
Classified Salaries	E4B	\$	5,952.48
Commercial Warrants	23958315/24761089	\$	99,565.70
TOTAL CAPITAL FACILITIES FUND		\$	<u>112,416.93</u>

SCHOOL FACILITIES FUND (35)

Commercial Warrants	23958315/24761089	\$	0.00
TOTAL SCHOOL FACILITIES FUND		\$	<u>0.00</u>

SELF-INSURANCE FUND - H & W (67.0)

Commercial Warrants	23958315/24761089	\$	3,320.10
TOTAL SELF-INSURANCE FUND - H & W		\$	<u>3,320.10</u>

SELF-INSURANCE FUND - Workers' Comp (67.1)

Commercial Warrants	23958315/24761089	\$	3,123.06
TOTAL SELF-INSURANCE FUND - Workers' Comp		\$	<u>3,123.06</u>

SELF-INSURANCE FUND - Early Retirees (67.2)

Commercial Warrants	23958315/24761089	\$	0.00
TOTAL SELF-INSURANCE FUND - Early Retirees		\$	<u>0.00</u>

REVOLVING CASH FUND

Commercial Warrants	10324/10369	\$	22,215.18
TOTAL REVOLVING CASH FUND		\$	<u>22,215.18</u>

TOTAL WARRANTS ALL FUNDS

\$ 8,795,205.98

POLICY/ISSUE:

Education Code, Section 42643 - Keeping a Register of Warrants Open to Public Inspection Required
Board Policy 3326.1 - Warrants

FISCAL IMPACT:

As shown above

STAFF RECOMMENDATION:

Approve warrants for all funds through August with a total of \$8,795,205.98

PREPARED BY:

Patricia Tu, Director of Fiscal Services

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ruben Frutos, Assistant Superintendent-Business Services
DATE: September 24, 2018
SUBJECT: Consultant Services

BACKGROUND INFORMATION:

The District contracts with consultants or independent contractors who provide valuable and necessary specialized services not normally required on a continuing basis.

The following contract services are requested:

	Consultant	Services to be Provided/ Audience	Site/ Requested for	Time Period	Cost/ Funding Source
1	Demsey, Filliger & Associates PC-18-1980	Provide an actuarial study of other postemployment benefits in accordance with GASB 75.	Business Services Requested by: Ruben Frutos	July 1, 2018 through June 30, 2019	Not-to-Exceed \$7,000.00 from General Funds

POLICY/ISSUE:

Board Policy 4126 - Consultants

FISCAL IMPACT:

As indicated above

STAFF RECOMMENDATION:

Approve the consultant services requests authorizing contracts with consultants or independent contractors who provide specialized services, and authorize the Superintendent or designee to execute all necessary documents.

PREPARED BY:

Ruben Frutos, Assistant Superintendent-Business Services

CONSENT ITEM: 4.3-C

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 1: Decrease overall suspension, truancy, and chronic absentee rates for all students, and ensure no student group is overrepresented in them
- Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and District leadership
- Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices

Paramount Unified School District

TO: Board of Education
FROM: Ruth Pérez, Superintendent
DATE: September 24, 2018
SUBJECT: Amendment to Employment Agreements - Assistant Superintendents

BACKGROUND INFORMATION:

It is the recommendation to the Board of Education that the membership dues for the classification of Assistant Superintendents to the Association of California School Administrators (ACSA) be paid by the District annually.

The amended employment agreements reflect this recommendation.

POLICY/ISSUE:

Board Policy 4135.1 – Personnel – Certificated/Classified Agreement

Board Policy 4300 – Management Positions/Management Team

Board Bylaw 9000 – Role of the Board and Members (Powers, Purposes, Duties)

FISCAL IMPACT:

Not to exceed \$6,200 – General Funds

STAFF RECOMMENDATION:

Approve the amendments to the Assistant Superintendents' employment agreements reflecting the Association of California School Administrators (ACSA) membership fees be paid by the District.

PREPARED BY:

Ruth Pérez, Superintendent

DISTRICT PRIORITY 1:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

Focus Area 4: Parent and Community Partnerships

- Goal 4: Establish and maintain meaningful, regular, and open two-way communication with all stakeholders

ACTION ITEM: 1.1-A

AMENDMENT TO CONTRACT OF EMPLOYMENT
ASSISTANT SUPERINTENDENT –BUSINESS SERVICES
RUBEN FRUTOS

The Paramount Unified School District and Ruben Frutos agree to amend the current Employment Agreement (“Agreement”) between the two by adding a new provision to Section XII and modifying the same as follows:

XII. REIMBURSEMENT OF EXPENSES AND PAYMENT OF MEMBERSHIP DUES.

- A. All expenses incurred by the Assistant Superintendent outside of the District on behalf of the District shall be reimbursed based on District policies and regulation, upon the submission of appropriate expense vouchers or accounts.
- B. The District will assume the cost of annual membership dues charged by the Association of California School Administrators (ACSA).

This Amendment shall supersede the current Section XII but shall not constitute the entering into of a new Agreement.

GOVERNING BOARD OF THE
PARAMOUNT UNIFIED SCHOOL
DISTRICT

ASSISTANT SUPERINTENDENT -
BUSINESS SERVICES

Vivian Hansen, President

Ruben Frutos

Date _____

Date _____

AMENDMENT TO CONTRACT OF EMPLOYMENT
ASSISTANT SUPERINTENDENT – HUMAN RESOURCES
DR. MYRNA MORALES

The Paramount Unified School District and Dr. Myrna Morales agree to amend the current Employment Agreement (“Agreement”) between the two by adding a new provision to Section XII and modifying the same as follows:

- XII. REIMBURSEMENT OF EXPENSES AND PAYMENT OF MEMBERSHIP DUES.
- A. All expenses incurred by the Assistant Superintendent outside of the District on behalf of the District shall be reimbursed based on District policies and regulation, upon the submission of appropriate expense vouchers or accounts.
 - B. The District will assume the cost of annual membership dues charged by the Association of California School Administrators (ACSA).

This Amendment shall supersede the current Section XII but shall not constitute the entering into of a new Agreement.

GOVERNING BOARD OF THE
PARAMOUNT UNIFIED SCHOOL
DISTRICT

ASSISTANT SUPERINTENDENT -
HUMAN RESOURCES

Vivian Hansen, President

Myrna Morales

Date : _____

Date _____

AMENDMENT TO CONTRACT OF EMPLOYMENT
ASSISTANT SUPERINTENDENT – HIGH SCHOOL INNOVATION AND
STRATEGIC PLANNING

RYAN SMITH

The Paramount Unified School District and Ryan Smith agree to amend the current Employment Agreement (“Agreement”) between the two by adding a new provision to Section XII and modifying the same as follows:

- XII. REIMBURSEMENT OF EXPENSES AND PAYMENT OF MEMBERSHIP DUES.
 - A. All expenses incurred by the Assistant Superintendent outside of the District on behalf of the District shall be reimbursed based on District policies and regulation, upon the submission of appropriate expense vouchers or accounts.
 - B. The District will assume the cost of annual membership dues charged by the Association of California School Administrators (ACSA).

This Amendment shall supersede the current Section XII but shall not constitute the entering into of a new Agreement.

GOVERNING BOARD OF THE
PARAMOUNT UNIFIED SCHOOL
DISTRICT

ASSISTANT SUPERINTENDENT -
HIGH SCHOOL INNOVATION AND
STRATEGIC PLANNING

Vivian Hansen, President

Ryan Smith

Date _____

Date _____

AMENDMENT TO CONTRACT OF EMPLOYMENT
ASSISTANT SUPERINTENDENT – EDUCATIONAL SERVICES
DEBORAH STARK

The Paramount Unified School District and Deborah Stark agree to amend the current Employment Agreement (“Agreement”) between the two by adding a new provision to Section XII and modifying the same as follows:

XII. REIMBURSEMENT OF EXPENSES AND PAYMENT OF MEMBERSHIP DUES.

- A. All expenses incurred by the Assistant Superintendent outside of the District on behalf of the District shall be reimbursed based on District policies and regulation, upon the submission of appropriate expense vouchers or accounts.
- B. The District will assume the cost of annual membership dues charged by the Association of California School Administrators (ACSA).

This Amendment shall supersede the current Section XII but shall not constitute the entering into of a new Agreement.

GOVERNING BOARD OF THE
PARAMOUNT UNIFIED SCHOOL
DISTRICT

ASSISTANT SUPERINTENDENT -
EDUCATIONAL SERVICES

Vivian Hansen, President

Deborah Stark

Date _____

Date _____

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Myrna Morales, Assistant Superintendent-Human Resources
DATE: September 24, 2018
SUBJECT: Proposed New Board Policy 4033 – Lactation Accommodation

BACKGROUND INFORMATION:

Submitted for the second reading and Board adoption is proposed new Board Policy 4033 – Lactation Accommodation. The proposed new policy prohibits discrimination, harassment, and/or retaliation against any District employee who chooses to express breast milk for her infant child while at work.

POLICY/ISSUE:

Board Policy 4118.11 – Nondiscrimination in Employment
Government Code 12940 – Discriminatory Employment Practices
Labor Code 1030-1033 and 29 USC 207

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Accept for second reading and adopt proposed new Board Policy 4033 – Lactation Accommodation, which prohibits discrimination against District employees.

PREPARED BY:

Beatriz Spelker-Levi, Director of Personnel – Human Resources

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership.

ACTION ITEM: 2.1-A

PROPOSED BOARD POLICY

BP 4033 (a)

Personnel – All Personnel

Lactation Accommodation

The Board prohibits discrimination, harassment, and/or retaliation against any district employee who chooses to express breast milk for her infant child while at work.

The District shall provide a reasonable amount of break time to accommodate an employee each time she has a need to express breast milk for her infant child.

To the extent possible, such break time shall run concurrently with the break time already provided to the employee. Any additional break time used by a non-exempt employee for this purpose shall be unpaid.

The employee shall be provided a private location, other than a restroom, that is in close proximity to her work areas and meets the requirements of Labor Code 1031.

Employees are encouraged to notify their supervisor or other appropriate personnel in advance of their intent to make use of the accommodations offered for employees who are nursing mothers. As needed, the supervisor shall work with the employee to address arrangements and scheduling in order to ensure that the employees' essential job duties are covered during break time.

Lactation accommodations may be denied only in limited circumstances in accordance with law, as outlined in Labor Code 1032.

Before an employee's supervisor makes a determination to deny lactation accommodations, he/she shall consult the Superintendent or designee. In any case in which lactations are denied, the Superintendent or designee shall document the options that were considered and the reasons for denying the accommodations.

Legal Reference: EDUCATION CODE
200-262.4 Prohibition of discrimination on the basis of sex

CIVIL CODE
43.3 Right of mothers to breastfeed in any public or private location

GOVERNMENT CODE
12940 Discriminatory employment practices
12945 Discrimination based on pregnancy, childbirth, or related medical conditions

PROPOSED BOARD POLICY

BP 4033 (b)

Personnel – All Personnel

Lactation Accommodation

LABOR CODE

1030-1033 Lactation accommodation

CODE OF REGULATIONS, TITLE 2

7291.2-7291.16 Sex discrimination; pregnancy and related
medical conditions

UNITED STATES CODE, TITLE 29

207 Fair Labor Standards Act; lactation accommodation

FAIR EMPLOYMENT AND HOUSING COMMISSION
DECISIONS

Department of Fair Employment and Housing v. Acosta
Tacos (Chavez), FEHC Precedential Decision 09—3P, 2009

Policy
adopted:

PARAMOUNT UNIFIED SCHOOL DISTRICT
Paramount, California

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Deborah Stark, Assistant Superintendent - Educational Services
DATE: September 24, 2018
SUBJECT: Attorney Fees and Settlement Agreement for a Special Education Student

BACKGROUND INFORMATION:

On April 13, 2018, the District received notice from the parents of a special education student (2010004652) who filed a request for a due process hearing with the Office of Administrative Hearings. Through mediation the District, parents and attorneys for both sides agreed on a tentative settlement to provide:

- Placement at Buena Park Speech and Language Center, a non-public school, for the 2018-19 school year.
- Seventy hours of compensatory education academic tutoring services to be provided by Haynes Family of Programs, a non-public agency.
- Attorney fees incurred as the result of the mediation.

Payment of these fees finalizes the agreement and resolves all claims related to this case.

POLICY/ISSUE:

Board Policy 3330 – Payment of Judgment/Settlement of Claims

FISCAL IMPACT:

\$9,000 from Special Education funds

STAFF RECOMMENDATION:

Approve and authorize payment for attorney fees and settlement agreement for a special education student.

PREPARED BY:

David Daley, Director – Special Education

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 2: High Quality Teaching and Learning

- Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous.

ACTION ITEM: 3.1-A

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ryan Smith, Assistant Superintendent –Secondary Educational Services
DATE: September 24, 2018
SUBJECT: Data Sharing Agreement with Compton Community College District, Compton College

BACKGROUND INFORMATION:

Over the last few years, Paramount Unified School District has worked closely with Compton Community College District, Compton College to support students who transition there. The two institutions propose entering into a local data sharing agreement to allow for research about this student transition and evaluation of services offered to these students. This local data sharing and the resulting research will inform decision-making at Paramount Unified School District about how to best prepare students for college, and it will help Compton Community College District, Compton College better serve students who enroll in college. Current resources, such as the National Student Clearinghouse, allow Paramount Unified School District to see which students enroll in college. This local data sharing will provide more detailed information about how well our students were prepared for coursework there, what classes our students took there, and what type of degrees or certificates were completed. We have a similar agreement in place with Long Beach City College.

Technically, the Board is considering two identical agreements. One agreement will last until the end of the 2018-19 school year and the other will continue July 1, 2019 until June 30, 2024. The reason for this is due to Compton Community College District, Compton College's separation from El Camino College.

POLICY/ISSUE:

Board Policy 1640 – Colleges and Universities

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Approve the Data Sharing Agreement with Compton Community College District, Compton College to support students transitioning from Paramount Unified School District in to Compton Community College District, Compton College for the 2018-19 school year and for July 1, 2019 through June 30, 2024.

ACTION ITEM: 3.2-A

PREPARED BY:

Ryan Smith, Assistant Superintendent – Secondary Educational Services

STRATEGIC PLAN FOCUS AREA AND GOALS:

Focus Area 2: High Quality Teaching and Learning

- Goal 4: Technology will be used as a tool for enhancing, personalizing and improving learning

Focus Area 4: Parent and Community Partnerships

- Goal 2: Expand community outreach efforts and increase opportunities for involvement
- Goal 3: Establish, expand, and maintain partnerships with community based organizations, colleges and universities, and businesses and industries

MEMORANDUM OF UNDERSTANDING

COMPTON COMMUNITY COLLEGE DISTRICT, COMPTON COLLEGE AND PARAMOUNT UNIFIED SCHOOL DISTRICT

This Memorandum of Understanding, herein referred to as “MOU,” is entered into by and between Compton Community College District, Compton College, Paramount Unified School District (herein collectively known as “educational institutions”) who elect to accept its terms pursuant to Section 11 herein.

PREAMBLE

The purpose of the agreement is to facilitate the collection, analysis, and sharing of student data in order to track performance and improve success from elementary school through college. To that end, member educational institutions sharing academic performance data concerning students who have or who are attending their institutions ensuring the confidentiality of records and their consistency with FERPA (Family Education Rights and Privacy Act).

The educational institutions who choose to participate in this MOU desire to evaluate and improve their respective educational programs through the analysis of academic performance data concerning students who have or who are now attending an educational institution. It is necessary, therefore, for the educational institutions to share student data on a reciprocal basis for the purpose of evaluating and analyzing their respective educational programs. Annually, by February 15th, Paramount Unified School District will provide Compton Community College District and Compton College, with a data file that includes the ninth through twelfth grade (first term) records of its current senior class. The first data transfer will include five years of retrospective senior classes from Paramount Unified School District for Compton College to complete probability analysis for the implementation of Assembly Bill -705 Seymour-Campbell Student Success Act of 2012: matriculation: assessment. THEREFORE, the educational institutions agree to the following terms of this MOU:

1. Data Sharing

The educational institutions shall provide one another with academic data concerning their respective students. The data shall be provided at least twice annually consistent with the dates established by the representatives from the institutions of this MOU. Said data shall be provided in the manner and form as specified by the designated consortium representative from the educational institutions represented in this MOU. The data shall be used only for conducting studies and to assist with the design, evaluation, delivery, and instruction. Any data received pursuant to this Memorandum shall be destroyed when it is no longer needed for the studies and no later than ten years from the date the data is first received.

2. Confidentiality

The educational institutions will maintain the confidentiality of any and all student data exchanged by each as a part of this MOU. The confidentiality requirements under this paragraph shall survive the termination or expiration of this MOU or any subsequent agreement intended to supersede this MOU. To ensure the continued confidentiality and security of the student data processed, stored, or transmitted under this MOU, educational institutions shall establish a system of safeguards that will at minimum include the following:

- a. Procedures and systems that ensure all student records are kept in secured facilities and access to such records is limited to personnel who are authorized to have access to said data under this section of the MOU.
- b. All designated consortium members, staff and faculty at consortium educational institutions involved in the handling, transmittal, and/or processing of data provided under this MOU will be required to execute a confidentiality agreement requiring said personnel to maintain the confidentiality of all student related personally identifiable information.
- c. Procedures and systems that shall require the use of secured passwords to access computer databases used to process, store, or transmit data provided under this MOU.
- d. Procedures and systems, such as good practices for assigning passwords, shall be developed and implemented to maintain the integrity of the systems used to secure computer databases used to process, store, or transmit data provided under this MOU.
- e. Procedures and systems that ensure that all confidential student data processed, stored, and/or transmitted under the provisions of this MOU shall be maintained in a secure manner that prevents the interception, diversion, or other unauthorized access to said data.
- f. The procedures and systems developed and implemented to process, store, or transmit data provided under this MOU shall ensure that any and all disclosures of confidential student data comply with all provisions of the “Family Educational Rights and Privacy Act” and California law relating to the privacy rights of students, such as but not limited to, the Information Practices Act and the California Public Records Act insofar as such laws are applicable to the parties to this MOU.

3. Indemnification

Each educational institution participating in this MOU agrees to defend, indemnify, and hold each other educational institution participating in this MOU, and its officers, employees, and agents harmless from and against any liability, loss, expense (including attorneys’ fees), or claims of injury or damages arising out of the member’s performance of the terms of this MOU but only in proportion to and to the extent such liability, loss, expense, attorneys’ fees, or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of the indemnifying educational institution, and/or its officers, employees or agents.

4. Cyber Liability Insurance

Compton Community College District and Paramount Unified School District will both have Cyber Liability Insurance with limits not less than \$2,000,000 for each occurrence or event with an annual aggregate of \$2,000,000.

- a. The policy shall provide coverage for claims involving infringement of intellectual property, including but not limited to infringement of copyright, trademark, trade dress, invasion of privacy violations, information theft, damage to or destruction of electronic information, release of private information, alteration of electronic information, extortion and network security.

5. Entire Agreement

This document states the entire agreement between the educational institutions with respect to its subject matter and supersedes any previous and contemporaneous or oral representations, statements, negotiations, or agreements.

6. Execution

Each of the persons signing this MOU on behalf of a party or entity other than a natural person represents that he or she has authority to sign on behalf and to bind such party.

7. Assignment

None of the signatories to this MOU may assign their rights, duties, or obligations under this MOU, either in whole or in part, without the prior written consent of the other signatories to this MOU.

8. Severability

If any provision of this MOU is held to be illegal, invalid, or unenforceable under present or future laws effective during the term of this MOU such provision shall be fully severable. This MOU shall remain in full force and effect unaffected by such severance, provided that the severed provision(s) are not material to the overall purpose and operation of this MOU.

9. Waiver

Waiver by any signatory to this MOU of any breach of any provision of this MOU or warranty of representation set forth herein shall not be construed as a waiver of any subsequent breach of the same or any other provision. The failure to exercise any right under this MOU shall not operate as a waiver of such right. All rights and remedies provided for in this MOU are cumulative.

10. Modification and Amendments

This MOU may be amended or modified at any time by written mutual agreement of the authorized representatives of the signatories to this MOU. The educational institutions further agree to amend this MOU to the extent amendments are required by an applicable law or policy issued by an appropriate regulatory authority if the amendment does not materially affect the provisions of this MOU. However, if new laws, policies, or regulations applicable to the educational institutions are implemented which materially affect the intent of the provision of this MOU, the authorized representatives of the signatories to this MOU shall meet within a reasonable period of time, e.g. 20 business days from the date of notice of such change of law, policy, or regulations, to confer regarding how and/or if those laws, policies, or regulations will be applied or excepted.

11. Term of this MOU

This MOU shall be in effect for any institution for the period commencing from the effective date established pursuant to Section 11 until June 30, 2019. Any participant (s) listed as a party to this MOU may terminate its participation by delivering written notice of its intent to terminate said participation to the other party(s). However, termination by any participant(s) listed as a party will have no force or effect on the rights and responsibilities as to the remaining participants.

12. Joiner of Parties

The parties agree that any high school district, unified school district, community college district, or WASC accredited public or private four-year college or university located in California may become a party to this MOU by executing a letter addressed to the consortium stating as follows:

Compton Community College District, Compton College, and Paramount Unified School District hereby agrees to enter into the Memorandum of Understanding dated September 4, 2018, and be bound by all of its terms and conditions, effective as of September 12, 2018. A copy of the Memorandum of Understanding and a completed Data Sharing Educational Institutions form, signed by an authorized officer of the institution, are attached hereto.

Said letter shall be executed by an authorized officer of the institution.

Each of the persons signing this MOU on behalf of a party or entity other than a natural person represents that he or she has authority to sign on behalf and to bind such party.

Signed: _____ Date: _____

Keith Curry, Ed.D., President, Compton College

Signed: _____ Date: _____

Keith Curry, Ed.D., CEO, Compton Community College District

Signed: _____ Date: _____

Dr. Ruth Perez, Superintendent, Paramount Unified School District

MEMORANDUM OF UNDERSTANDING

COMPTON COMMUNITY COLLEGE DISTRICT AND PARAMOUNT UNIFIED SCHOOL DISTRICT

This Memorandum of Understanding, herein referred to as “MOU,” is entered into by and between Compton Community College District and Paramount Unified School District (herein collectively known as “educational institutions”) who elect to accept its terms pursuant to Section 11 herein.

PREAMBLE

The purpose of the agreement is to facilitate the collection, analysis, and sharing of student data in order to track performance and improve success from elementary school through college. To that end, member educational institutions sharing academic performance data concerning students who have or who are attending their institutions ensuring the confidentiality of records and their consistency with FERPA (Family Education Rights and Privacy Act).

The educational institutions who choose to participate in this MOU desire to evaluate and improve their respective educational programs through the analysis of academic performance data concerning students who have or who are now attending an educational institution. It is necessary, therefore, for the educational institutions to share student data on a reciprocal basis for the purpose of evaluating and analyzing their respective educational programs. Annually, by February 15th, Paramount Unified School District will provide Compton Community College District with a data file that includes the ninth through twelfth grade (first term) records of its current senior class. The first data transfer will include five years of retrospective senior classes from Paramount Unified School District for Compton Community College District to complete probability analysis for the implementation of Assembly Bill -705 Seymour-Campbell Student Success Act of 2012: matriculation: assessment. THEREFORE, the educational institutions agree to the following terms of this MOU:

1. Data Sharing

The educational institutions shall provide one another with academic data concerning their respective students. The data shall be provided at least twice annually consistent with the dates established by the representatives from the institutions of this MOU. Said data shall be provided in the manner and form as specified by the designated consortium representative from the educational institutions represented in this MOU. The data shall be used only for conducting studies and to assist with the design, evaluation, delivery, and instruction. Any data received pursuant to this Memorandum shall be destroyed when it is no longer needed for the studies and no later than ten years from the date the data is first received.

2. Confidentiality

The educational institutions will maintain the confidentiality of any and all student data exchanged by each as a part of this MOU. The confidentiality requirements under this paragraph shall survive the termination or expiration of this MOU or any subsequent agreement intended to supersede this MOU. To ensure the continued confidentiality and security of the student data processed, stored, or transmitted under this MOU, educational institutions shall establish a system of safeguards that will at minimum include the following:

- a. Procedures and systems that ensure all student records are kept in secured facilities and access to such records is limited to personnel who are authorized to have access to said data under this section of the MOU.
- b. All designated consortium members, staff and faculty at consortium educational institutions involved in the handling, transmittal, and/or processing of data provided under this MOU will be required to execute a confidentiality agreement requiring said personnel to maintain the confidentiality of all student related personally identifiable information.
- c. Procedures and systems that shall require the use of secured passwords to access computer databases used to process, store, or transmit data provided under this MOU.
- d. Procedures and systems, such as good practices for assigning passwords, shall be developed and implemented to maintain the integrity of the systems used to secure computer databases used to process, store, or transmit data provided under this MOU.
- e. Procedures and systems that ensure that all confidential student data processed, stored, and/or transmitted under the provisions of this MOU shall be maintained in a secure manner that prevents the interception, diversion, or other unauthorized access to said data.
- f. The procedures and systems developed and implemented to process, store, or transmit data provided under this MOU shall ensure that any and all disclosures of confidential student data comply with all provisions of the “Family Educational Rights and Privacy Act” and California law relating to the privacy rights of students, such as but not limited to, the Information Practices Act and the California Public Records Act insofar as such laws are applicable to the parties to this MOU.

3. Indemnification

Each educational institution participating in this MOU agrees to defend, indemnify, and hold each other educational institution participating in this MOU, and its officers, employees, and agents harmless from and against any liability, loss, expense (including attorneys’ fees), or claims of injury or damages arising out of the member’s performance of the terms of this MOU but only in proportion to and to the extent such liability, loss, expense, attorneys’ fees, or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of the indemnifying educational institution, and/or its officers, employees or agents.

4. Cyber Liability Insurance

Compton Community College District and Paramount Unified School District will both have Cyber Liability Insurance with limits not less than \$2,000,000 for each occurrence or event with an annual aggregate of \$2,000,000.

- a. The policy shall provide coverage for claims involving infringement of intellectual property, including but not limited to infringement of copyright, trademark, trade dress, invasion of privacy violations, information theft, damage to or destruction of electronic information, release of private information, alteration of electronic information, extortion and network security.

5. Entire Agreement

This document states the entire agreement between the educational institutions with respect to its subject matter and supersedes any previous and contemporaneous or oral representations, statements, negotiations, or agreements.

6. Execution

Each of the persons signing this MOU on behalf of a party or entity other than a natural person represents that he or she has authority to sign on behalf and to bind such party.

7. Assignment

None of the signatories to this MOU may assign their rights, duties, or obligations under this MOU, either in whole or in part, without the prior written consent of the other signatories to this MOU.

8. Severability

If any provision of this MOU is held to be illegal, invalid, or unenforceable under present or future laws effective during the term of this MOU such provision shall be fully severable. This MOU shall remain in full force and effect unaffected by such severance, provided that the severed provision(s) are not material to the overall purpose and operation of this MOU.

9. Waiver

Waiver by any signatory to this MOU of any breach of any provision of this MOU or warranty of representation set forth herein shall not be construed as a waiver of any subsequent breach of the same or any other provision. The failure to exercise any right under this MOU shall not operate as a waiver of such right. All rights and remedies provided for in this MOU are cumulative.

10. Modification and Amendments

This MOU may be amended or modified at any time by written mutual agreement of the authorized representatives of the signatories to this MOU. The educational institutions further agree to amend this MOU to the extent amendments are required by an applicable law or policy issued by an appropriate regulatory authority if the amendment does not materially affect the provisions of this MOU. However, if new laws, policies, or regulations applicable to the educational institutions are implemented which materially affect the intent of the provision of this MOU, the authorized representatives of the signatories to this MOU shall meet within a reasonable period of time, e.g. 20 business days from the date of notice of such change of law, policy, or regulations, to confer regarding how and/or if those laws, policies, or regulations will be applied or excepted.

11. Term of this MOU

This MOU shall be in effect for any institution for the period commencing from July 1, 2019 until June 30, 2024. Any participant (s) listed as a party to this MOU may terminate its participation by delivering written notice of its intent to terminate said participation to the other party(s). However, termination by any participant(s) listed as a party will have no force or effect on the rights and responsibilities as to the remaining participants.

12. Joiner of Parties

The parties agree that any high school district, unified school district, community college district, or WASC accredited public or private four-year college or university located in California may become a party to this MOU by executing a letter addressed to the consortium stating as follows:

Compton Community College District and Paramount Unified School District hereby agrees to enter into the Memorandum of Understanding dated September 4, 2018, and be bound by all of its terms and conditions, effective as of July 1, 2019. A copy of the Memorandum of Understanding and a completed Data Sharing Educational Institutions form, signed by an authorized officer of the institution, are attached hereto.

Said letter shall be executed by an authorized officer of the institution.

Each of the persons signing this MOU on behalf of a party or entity other than a natural person represents that he or she has authority to sign on behalf and to bind such party.

Signed: _____ Date: _____

Keith Curry, Ed.D., CEO, Compton Community College District

Signed: _____ Date: _____

Dr. Ruth Perez, Superintendent, Paramount Unified School District

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ryan Smith, Assistant Superintendent–Secondary Educational Services
DATE: September 24, 2018
SUBJECT: Carl D. Perkins School Allocation Fiscal Year 2018-19 for Paramount Adult School

BACKGROUND INFORMATION:

The Carl D. Perkins Vocational and Technical Education Act provides funds to develop employment skills of students and adults enrolled in Career Technical Education (CTE) programs. On September 10, 2018, the Board approved the submission of the application for the Carl D. Perkins Grant for 2018-19. The District received notification from the California Department of Education that funding in the amount \$266,972 has been approved for the Paramount Adult School consortium of Paramount, Lynwood, Compton, Centinela Valley, Bellflower, Inglewood and Downey.

POLICY/ISSUE:

Board Policy 3230 – Categorical Funds
Education Code 12400 – Authority to Receive and Expend Funds

FISCAL IMPACT:

Restricted income of \$17,843 to Paramount Adult School CTE Programs

STAFF RECOMMENDATION:

Accept funds for the Carl D. Perkins Vocational and Technical Education Act for the 2018-19 fiscal year to develop skills of students enrolled in Career Technical Education programs for Paramount Adult School.

PREPARED BY:

Greg Francois, Director – Secondary Education and Instructional Technology

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 1: College and Career Ready Graduates

- Goal 3: All students will possess the skills necessary to be successful in any career path.

Focus Area 2: High Quality Teaching and Learning

- Goal 3: Instruction will be standards-based, relevant, personalized and rigorous.

ACTION ITEM: 3.3-A

Focus Area 4: Parent and Community Partnerships

- Goal 2: Expand community outreach efforts and increase opportunities for involvement.
- Goal 3: Establish, expand, and maintain partnerships with community based organizations, colleges and universities, and businesses and industries.

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ryan Smith, Assistant Superintendent–Secondary Educational Services
DATE: September 24, 2018
SUBJECT: Carl D. Perkins School Allocation Fiscal Year 2018-19 for Grades 7-12

BACKGROUND INFORMATION:

The Carl D. Perkins Vocational and Technical Education Act provides funds to develop employment skills of students and adults enrolled in Career Technical Education (CTE) programs. On September 10, 2018, the Board approved the submission of the application for the Carl D. Perkins Grant for 2018-19. The District received notification from the California Department of Education that funding in the amount \$150,762 has been approved.

POLICY/ISSUE:

Board Policy 3230 – Categorical Funds
Education Code 12400 - Authority to Receive and Expend Funds

FISCAL IMPACT:

Restricted income of \$150,762 to Career Technical Education Programs

STAFF RECOMMENDATION:

Accept funds for the Carl D. Perkins Vocational and Technical Education Act for the 2018-19 fiscal year to develop skills of students enrolled in Career Technical Education programs for Grades 7-12.

PREPARED BY:

Greg Francois, Director – Secondary Education and Instructional Technology

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 1: College and Career Ready Graduates

- Goal 3: All students will possess the skills necessary to be successful in any career path.

Focus Area 2: High Quality Teaching and Learning

- Goal 3: Instruction will be standards-based, relevant, personalized and rigorous.

Focus Area 4: Parent and Community Partnerships

- Goal 2: Expand community outreach efforts and increase opportunities for involvement.
- Goal 3: Establish, expand, and maintain partnerships with community based organizations, colleges and universities, and businesses and industries.

ACTION ITEM: 3.4-A

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ryan Smith, Assistant Superintendent–Secondary Educational Services
DATE: September 24, 2018
SUBJECT: Memorandum of Understanding with UCLA’s Community Programs Office, Pacific Islander Education and Retention Program

BACKGROUND INFORMATION:

Paramount High School (PHS) seeks to continue its partnership with UCLA’s Community Programs Office, Pacific Islander Education and Retention (PIER) Program as a means of joining efforts to support the needs of Pacific Islander students. PIER is a student-initiated, student-run outreach project that exists to increase access to higher education for Pacific Islander youth in Los Angeles. Through tutoring, mentorship, peer advising, parent involvement, cultural relevancy and higher education awareness, PIER partners with Pacific Islander students, community members, organizations and allies to combat educational inequity and create self-determined leaders.

This Memorandum of Understanding (MOU) is entered into by UCLA’s Community Programs Office, Pacific Islander Education and Retention Program and Paramount Unified School District for the purpose of providing support to youth and parent services in the Pacific Islander community.

PIER participants will receive the following services free of charge on Monday’s from 3:00-5:00 pm at the PHS campus:

- Academic tutoring and skill building
- Higher education awareness
- College mentoring
- Cultural awareness workshops
- Field trips for educational, cultural and social relevancy

Paramount Unified School District will provide the following:

- Classroom(s) for the program to provide services
- Publicity of the program
- A list of site contacts to facilitate and assist the program with any academic matters concerning the students in order to have constant communication between the site and PIER Program

POLICY/ISSUE:

Board Policy 6141 – Curriculum Development

ACTION ITEM: 3.5-A

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Approve the Memorandum of Understanding with UCLA's Community Programs Office, Pacific Islander Education and Retention Project for the 2018-19 school year.

PREPARED BY:

Greg Francois, Director - Secondary Education and Instructional Technology

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 4: Parent and Community Partnerships

- Goal 2: Expand community outreach efforts and increase opportunities for involvement.
- Goal 3: Establish, expand, and maintain partnerships with community based organizations, colleges and universities, and businesses and industries.
- Goal 4: Establish and maintain meaningful, regular and open two-way communication with all stakeholders.

Paramount Unified School District

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into between UCLA's Community Programs Office (CPO), Pacific Islander Education and Retention (PIER) Program and the Paramount Unified School District. UCLA's CPO PIER Program will provide the following services at Paramount High School (PHS) free of charge to a select group of PHS students for a total of 52 hours:

- Academic tutoring and skill building
- Higher education awareness
- College mentoring
- Cultural awareness workshops
- Field trips for educational, cultural and social relevancy

Paramount Unified School District will provide the following:

- Classroom(s) for the program to provide services
- Publicity of the program
- A list of site contacts to facilitate and assist the program with any academic matters concerning the students in order to have constant communication between the site and PIER Program

This Memorandum of Understanding shall be effective October 1, 2018 through June 3, 2019. Should this Memorandum of Understanding require modifications during this period, they shall be added with mutual agreement by both parties. Either party may cancel this agreement at any time.

University of California Los Angeles

By: _____

Name: Michael Deluca
UCLA Assistant Vice

Title: Chancellor for Campus Life

Date: _____

Paramount Unified School District

By: _____

Print

Name: Dr. Greg Francois
Director of Secondary

Title: Education

Date: _____

Paramount Unified School District

By: _____

Print

Name: Ruben Frutos
Assistant Superintendent

Title: Business Services

Date: _____

Paramount Unified School District

TO: Ruth Perez, Superintendent
FROM: Ruben Frutos, Assistant Superintendent of Business Services
DATE: September 24, 2018
SUBJECT: 2018-19 Budget Adjustments as of August 31, 2018

BACKGROUND INFORMATION:

Requests for budget adjustments are submitted for Board approval for various funds. The budget adjustments are self-balancing.

GENERAL FUND (01.0) - UNRESTRICTED - TRANSFER FROM

<u>Object</u>	<u>Description</u>	<u>Amount</u>
4000-4999	Books and Supplies	\$ 932,856
8010-8099	Revenue Limit Sources	1,139,286
8600-8799	Other Local Revenues	11,739
8980-8999	Contributions from Res. Programs	78,751
	Total Transfer From:	\$ 2,162,632

GENERAL FUND (01.0) - UNRESTRICTED - TRANSFER TO

<u>Object</u>	<u>Description</u>	<u>Amount</u>
1000-1999	Certificated Salaries	\$ 224,856
2000-2999	Classified Salaries	126,291
3000-3999	Employee Benefits	94,399
5000-5999	Services, Other Operating Expenses	584,339
6000-6999	Capital Outlay	53,618
9790	Reserves	1,079,129
	Total Transfer To:	\$ 2,162,632

GENERAL FUND (01.0) - RESTRICTED - TRANSFER FROM

<u>Object</u>	<u>Description</u>	<u>Amount</u>
2000-2999	Classified Salaries	\$ 31,252
3000-3999	Employee Benefits	22,977
4000-4999	Books and Supplies	105,292
9790	Reserves	715,144
	Total Transfer From:	\$ 874,665

ACTION ITEM: 4.1-A

GENERAL FUND (01.0) - RESTRICTED - TRANSFER TO

<u>Object</u>	<u>Description</u>		<u>Amount</u>
1000-1999	Certificated Salaries	\$	10,712
5000-5999	Services, Other Operating Expenses		863,953
	Total Transfer To:	\$	874,665

ADULT EDUCATION FUND (11.0) - TRANSFER FROM

<u>Object</u>	<u>Description</u>		<u>Amount</u>
1000-1999	Certificated Salaries	\$	27,808
3000-3999	Employee Benefits		8,955
9790	Reserves		40,755
	Total Transfer From:	\$	77,518

ADULT EDUCATION FUND (11.0) - TRANSFER TO

<u>Object</u>	<u>Description</u>		<u>Amount</u>
2000-2999	Classified Salaries	\$	29,668
4000-4999	Books and Supplies		24,700
5000-5999	Services, Other Operating Expenses		23,150
	Total Transfer To:	\$	77,518

CAFETERIA FUND (13.0) - TRANSFER FROM

<u>Object</u>	<u>Description</u>		<u>Amount</u>
6000-6999	Capital Outlay	\$	32,000
	Total Transfer From:	\$	32,000

CAFETERIA FUND (13.0) - TRANSFER TO

<u>Object</u>	<u>Description</u>		<u>Amount</u>
4000-4999	Books and Supplies	\$	32,000
	Total Transfer To:	\$	32,000

DEFERRED MAINTENANCE FUND (14.0) - TRANSFER FROM

<u>Object</u>	<u>Description</u>		<u>Amount</u>
5000-5999	Services, Other Operating Expenses	\$	205,751
	Total Transfer From:	\$	205,751

DEFERRED MAINTENANCE FUND (14.0) - TRANSFER TO

<u>Object</u>	<u>Description</u>		<u>Amount</u>
2000-2999	Classified Salaries	\$	5,237
3000-3999	Employee Benefits		514
4000-4999	Books and Supplies		200,000
	Total Transfer To:	\$	205,751

BUILDING FUND – MEASURE I (21.1) – TRANSFER FROM

<u>Object</u>	<u>Description</u>		<u>Amount</u>
6000-6999	Capital Outlay	\$	395,171
	Total Transfer From:	\$	395,171

BUILDING FUND – MEASURE I (21.1) - TRANSFER TO

<u>Object</u>	<u>Description</u>		<u>Amount</u>
4000-4999	Books and Supplies	\$	177,865
5000-5999	Services, Other Operating Expenses	\$	217,306
	Total Transfer To:	\$	395,171

CAPITAL FACILITIES FUND (25.0) – TRANSFER FROM

<u>Object</u>	<u>Description</u>		<u>Amount</u>
4000-4999	Books and Supplies	\$	48,341
	Total Transfer From:	\$	48,341

CAPITAL FACILITIES FUND (25.0) - TRANSFER TO

<u>Object</u>	<u>Description</u>		<u>Amount</u>
2000-2999	Classified Salaries	\$	33,456
3000-3999	Employee Benefits		14,885
	Total Transfer To:	\$	48,341

POLICY/ISSUE:

Board Policy 3150 - Budget as Spending Plan

FISCAL IMPACT:

As reflected in the 2018-19 Revised Budget as shown above.

STAFF RECOMMENDATIONS:

Approve the 2018-19 Budget Adjustments for the General Funds, Unrestricted and Restricted, Adult Education Fund, Cafeteria Fund, Deferred Maintenance Fund, Measure I Fund and Capital Facilities Fund.

PREPARED BY:

Patricia Tu, Director of Fiscal Services

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 2: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices

PARAMOUNT UNIFIED SCHOOL DISTRICT
UNRESTRICTED GENERAL FUND (01)
BUDGET REVISIONS
2018-2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
			Adopted Budget	Unaudited Actuals Board Date 9/10/18	07/01 - 08/31 Board Date 9/24/18	09/01 - 09/30 Board Date	10/01 - 10/31 Board Date	1st Interim Board Date	12/01-12/31 Board Date	1/1-1/31 Board Date	2nd Interim Board Date	3/1-3/31 Board Date	04/01 - 04/31 Board Date	5/1-5/31 Board Date	Final Budget
2	Revenues:														
3	Revenue Limit Sources	8010-8099	169,313,594		1,139,286										\$ 170,452,880
4	Federal Revenues	8100-8299	52,820												\$ 52,820
5	Other State Revenues	8300-8599	4,334,242												\$ 4,334,242
6	Other Local Revenues	8600-8799	537,160		11,739										\$ 548,899
7	A.Total Revenues		\$ 174,237,816	\$ -	\$ 1,151,025	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 175,388,841
8	Expenditures:														
9	Certificated Salaries	1000-1999	71,778,461		224,856										\$ 72,003,317
10	Classified Salaries	2000-2999	16,745,691		126,291										\$ 16,871,982
11	Employee Benefits	3000-3999	35,616,963		94,399										\$ 35,711,362
12	Books and Supplies	4000-4999	17,405,225		(932,856)										\$ 16,472,369
13	Services, Other Operating Expenses	5000-5999	15,787,946		594,339										\$ 16,372,285
14	Capital Outlay	6000-6999	4,150,000		53,618										\$ 4,203,618
15	Other Outgo	7100-7299	86,000												\$ 86,000
16	Indirect Costs	7300-7399	(654,240)												\$ (654,240)
17	B.Total Expenditures		\$ 160,918,046	\$ -	\$ 150,647	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 161,068,693
18	C. Excess (Deficiency) of Revenues		\$ 13,319,770	\$ -	\$ 1,000,378	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 14,320,148
19	Over Expenditures														
20	Other Financing Sources/Uses														
21	D. Transfers In	8910-8929													\$ -
22	E. Transfers Out	7610-7629	\$ 5,778,988												\$ 5,778,988
23	F. Financing Sources	8930-8979													\$ -
24	G. Financing Uses	7630-7699													\$ -
25	H. Flexibility Transfers	8997													\$ -
26	I. Flexibility Transfers	8998													\$ -
27	J. Contributions to Res. Programs	8980-8999	(20,651,792)		78,751										\$ (20,573,041)
28	K.Total, Other Sources/Uses		\$ (26,430,780)	\$ -	\$ 78,751	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (14,794,053)
29	Net Increase (Decrease) in Fund Balance		\$ (13,111,010)	\$ -	\$ 1,079,129	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (12,031,881)
30	Beginning Balance		\$ 50,894,421	\$ 46,334,639	\$ 50,894,421	\$ 50,894,421	\$ 50,894,421	\$ 50,894,421	\$ 50,894,421	\$ 50,894,421	\$ 50,894,421	\$ 50,894,421	\$ 50,894,421	\$ 50,894,421	\$ 50,894,421
31	Ending Balance		\$ 37,783,411	\$ 50,894,421	\$ 51,973,550	\$ 51,973,550	\$ 51,973,550	\$ 51,973,550	\$ 51,973,550	\$ 51,973,550	\$ 51,973,550	\$ 51,973,550	\$ 51,973,550	\$ 51,973,550	\$ 38,862,540
32															
33															

PARAMOUNT UNIFIED SCHOOL DISTRICT
RESTRICTED GENERAL FUND (01)
 BUDGET REVISIONS
 2018-2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
			Adopted Budget	Unaudited Actuals	07/01 - 08/31 Board Date 9/24/18	09/01 - 09/30 Board Date	10/01 - 10/31 Board Date	1st Interim Board Date	12/01-12/31 Board Date	1/1-1/31 Board Date	2nd Interim Board Date	3/1-3/31 Board Date	04/01 - 04/31 Board Date	5/1-5/31 Board Date	Final Budget
2															
3	Revenue Limit Sources	8010-8099	\$ -												\$ -
4	Federal Revenues	8100-8299	\$ 9,318,546												\$ 9,318,546
5	Other State Revenues	8300-8599	\$ 7,575,152												\$ 7,575,152
6	Other Local Revenues	8600-8799	\$ 1,964,736												\$ 1,964,736
7	A.Total Revenues		\$ 18,858,434												\$ 18,858,434
8															
9	Expenditures:														
10	Certificated Salaries	1000-1999	15,006,503		10,712										\$ 15,017,215
11	Classified Salaries	2000-2999	7,618,650		(31,252)										\$ 7,587,398
12	Employee Benefits	3000-3999	8,762,085		(22,977)										\$ 8,739,108
13	Books and Supplies	4000-4999	2,392,769		(105,292)										\$ 2,287,477
14	Services, Other Operating Expenses	5000-5999	5,843,815		863,953										\$ 6,707,768
15	Capital Outlay	6000-6999	-												\$ -
16	Other Outgo	7100-7299	-												\$ -
17	Indirect Costs	7300-7399	458,005												\$ 458,005
18	B.Total Expenditures		\$ 40,081,827		\$ 715,144										\$ 40,796,971
19															
20	C. Excess (Deficiency) of Revenues														
21	Over Expenditures		\$ (21,223,393)		\$ (715,144)										\$ (21,938,537)
22															
23	Other Financing Sources/Uses														
24	D. Transfers In	8910-8929	\$ -												\$ -
25	E. Transfers Out	7610-7629	\$ -												\$ -
26	F. Financing Sources	8930-8979	\$ -												\$ -
27	G. Financing Uses	7630-7699	\$ -												\$ -
28	H. Flexibility Transfers	8997	\$ -												\$ -
29	I. Flexibility Transfers	8998	\$ -												\$ -
30	J. Contributions to Res. Programs	8980-8999	\$ 20,651,792												\$ 20,651,792
31	K.Total, Other Sources/Uses		\$ 20,651,792												\$ 20,651,792
32															
33	Net Increase (Decrease) in Fund Balance		\$ (571,601)		\$ (715,144)										\$ (1,286,745)
34															
35															
36	Beginning Balance		\$ 6,164,246	\$ 7,789,442	\$ 6,164,246	\$ 6,164,246	\$ 6,164,246	\$ 6,164,246	\$ 6,164,246	\$ 6,164,246	\$ 6,164,246	\$ 6,164,246	\$ 6,164,246	\$ 6,164,246	\$ 6,164,246
37	Ending Balance		\$ 5,592,645	\$ 6,164,246	\$ 5,449,102	\$ 5,449,102	\$ 5,449,102	\$ 5,449,102	\$ 5,449,102	\$ 5,449,102	\$ 5,449,102	\$ 5,449,102	\$ 5,449,102	\$ 5,449,102	\$ 4,877,501
38															

PARAMOUNT UNIFIED SCHOOL DISTRICT
ADULT ED FUND (11)
 BUDGET REVISIONS
 2018-2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
			Adopted Budget	Unaudited Actuals Board Date 9/10/18	07/01 - 08/31 Board Date 9/24/18	09/01 - 09/30 Board Date	10/01 - 10/31 Board Date	1st Interim Board Date	12/01 - 12/31 Board Date	1/1 - 1/31 Board Date	2nd Interim Board Date	3/1 - 3/31 Board Date	04/01 - 04/31 Board Date	5/1 - 5/31 Board Date	Final Budget
2	Revenues:														
3	Revenue Limit Sources	8010-6099	-												\$ -
4	Federal Revenues	8100-8299	790,069												\$ 790,069
5	Other State Revenues	8300-8599	5,828,777												\$ 5,828,777
6	Other Local Revenues	8600-8799	151,050												\$ 151,050
7	A. Total Revenues		\$ 6,769,896	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,769,896
8															
9	Expenditures:														
10	Certificated Salaries	1000-1999	1,404,416		(27,803)										\$ 1,376,608
11	Classified Salaries	2000-2999	586,393		29,668										\$ 616,061
12	Employee Benefits	3000-3999	688,857		(8,955)										\$ 689,902
13	Books and Supplies	4000-4999	268,239		24,700										\$ 292,939
14	Services, Other Operating Expenses	5000-5999	4,122,824		23,150										\$ 4,145,974
15	Capital Outlay	6000-6999	-												\$ -
16	Other Outlay	7100-7299	105,269												\$ 105,269
17	Indirect Costs	7300-7399	-												\$ -
18	B. Total Expenditures		\$ 7,165,986	\$ -	\$ 40,755	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,226,753
19															
20	C. Excess (Deficiency) of Revenues														
21	Over Expenditures		\$ (416,102)	\$ -	\$ (40,755)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (456,857)
22															
23	Other Financing Sources/Uses														
24	D. Transfers In	8910-8929	\$ -												\$ -
25	E. Transfers Out	7610-7629	\$ -												\$ -
26	F. Financing Sources	8930-8979	\$ -												\$ -
27	G. Financing Uses	7630-7699	\$ -												\$ -
28	H. Contributions to Res. Programs	8980-8999	\$ -												\$ -
29	I. Total, Other Sources/Uses		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
30															
31	Net Increase (Decrease) in Fund Balance		\$ (416,102)	\$ -	\$ (40,755)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (456,857)
32															
33															
34	Beginning Balance		\$ 2,129,882	\$ 2,560,329	\$ 2,129,882	\$ 2,129,882	\$ 2,129,882	\$ 2,129,882	\$ 2,129,882	\$ 2,129,882	\$ 2,129,882	\$ 2,129,882	\$ 2,129,882	\$ 2,129,882	\$ 2,129,882
35	Ending Balance		\$ 1,713,780	\$ 2,129,882	\$ 2,089,127	\$ 2,089,127	\$ 2,089,127	\$ 2,089,127	\$ 2,089,127	\$ 2,089,127	\$ 2,089,127	\$ 2,089,127	\$ 2,089,127	\$ 2,089,127	\$ 1,673,025

PARAMOUNT UNIFIED SCHOOL DISTRICT
CAFETERIA FUND (13)
BUDGET REVISIONS
2018-2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
			Adopted Budget	Unaudited Actuals Board Date 9/10/18	07/01 - 08/31 Board Date 9/24/18	09/01 - 09/30 Board Date	10/01 - 10/31 Board Date	1st Interim Board Date	12/01 - 12/31 Board Date	1/1 - 1/31 Board Date	2nd Interim Board Date	3/1 - 3/31 Board Date	04/01 - 04/31 Board Date	5/1 - 5/31 Board Date	Final Budget
1															
2	Revenues:														
3	Revenue Limit Sources	8010-8099	\$ -												\$ -
4	Federal Revenues	8100-8299	\$ 8,261,000												\$ 8,261,000
5	Other State Revenues	8300-8599	\$ 682,000												\$ 682,000
6	Other Local Revenues	8600-8799	\$ 387,000												\$ 387,000
7	A. Total Revenues		\$ 9,300,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,300,000
8															
9	Expenditures:														
10	Certificated Salaries	1000-1999	\$ -												\$ -
11	Classified Salaries	2000-2999	\$ 3,556,860												\$ 3,556,860
12	Employee Benefits	3000-3999	\$ 1,655,147												\$ 1,655,147
13	Books and Supplies	4000-4999	\$ 3,875,885		32,000										\$ 3,907,885
14	Services, Other Operating Expenses	5000-5999	\$ 132,108												\$ 132,108
15	Capital Outlay	6000-6999	\$ 72,000		(32,000)										\$ 40,000
16	Other Outlay	7100-7299	\$ -												\$ -
17	Indirect Costs	7300-7399	\$ -												\$ -
18	B. Total Expenditures		\$ 9,292,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,292,000
19															
20	C. Excess (Deficiency) of Revenues		\$ 8,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,000
21	Over Expenditures														
22															
23	Other Financing Sources/Uses														
24	D. Transfers In	8910-8929	\$ -												\$ -
25	E. Transfers Out	7610-7629	\$ -												\$ -
26	F. Financing Sources	7930-8979	\$ -												\$ -
27	G. Financing Uses	7630-7699	\$ -												\$ -
28	H. Contributions to Res. Programs	8980-8999	\$ -												\$ -
29	I. Total, Other Sources/Uses		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
30															
31	Net Increase (Decrease) in Fund Balance		\$ 8,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,000
32															
33															
34	Beginning Balance		\$ 400,530	\$ 701,179	\$ 400,530	\$ 400,530	\$ 400,530	\$ 400,530	\$ 400,530	\$ 400,530	\$ 400,530	\$ 400,530	\$ 400,530	\$ 400,530	\$ 400,530
35	Ending Balance		\$ 408,530	\$ 400,530	\$ 400,530	\$ 400,530	\$ 400,530	\$ 400,530	\$ 400,530	\$ 400,530	\$ 400,530	\$ 400,530	\$ 400,530	\$ 400,530	\$ 408,530

PARAMOUNT UNIFIED SCHOOL DISTRICT
DEFERRED MAINTENANCE FUND (14)
 BUDGET REVISIONS
 2018-2019

1	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
			Adopted Budget	Unaudited Actuals Board Date 9/10/18	07/01 - 08/31 Board Date 9/24/18	09/01 - 09/30 Board Date	10/01 - 10/31 Board Date	1st Interim Board Date	12/01 - 12/31 Board Date	1/1 - 1/31 Board Date	2nd Interim Board Date	3/1 - 3/31 Board Date	04/01 - 04/31 Board Date	5/1 - 5/31 Board Date	Final Budget
2	Revenues:														
3	Revenue Limit Sources	8010-6099	\$ -												\$ -
4	Federal Revenues	8100-6299	\$ -												\$ -
5	Other State Revenues	8300-6599	\$ -												\$ -
6	Other Local Revenues	8600-8799	\$ -												\$ -
7	A. Total Revenues		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8															
9	Expenditures:														
10	Certificated Salaries	1000-1999	\$ -												\$ -
11	Classified Salaries	2000-2999	\$ 244,695	5,237											\$ 249,932
12	Employee Benefits	3000-3999	\$ 113,503	514											\$ 114,017
13	Books and Supplies	4000-4999	\$ 104,752	200,000											\$ 304,752
14	Services, Other Operating Expenses	5000-5999	\$ 1,416,611	(205,751)											\$ 1,210,860
15	Capital Outlay	6000-6999	\$ 2,308,427												\$ 2,308,427
16	Other Outlay	7100-7299	\$ -												\$ -
17	Indirect Costs	7300-7399	\$ -												\$ -
18	B. Total Expenditures		\$ 4,187,988	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,187,988
19															
20	C. Excess (Deficiency) of Revenues														
21	Over Expenditures		\$ (4,187,988)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (4,187,988)
22															
23	Other Financing Sources/Uses														
24	D. Transfers In	8910-8929	\$ 4,187,988												\$ 4,187,988
25	E. Transfers Out	7610-7629	\$ -												\$ -
26	F. Financing Sources	8930-8979	\$ -												\$ -
27	G. Financing Uses	7630-7699	\$ -												\$ -
28	H. Contributions to Res. Programs	8980-8999	\$ -												\$ -
29	I. Total, Other Sources/Uses		\$ 4,187,988	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,187,988
30															
31	Net Increase (Decrease) in Fund Balance		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
32															
33															
34	Beginning Balance		\$ 802	\$ -	\$ 802	\$ 802	\$ 802	\$ 802	\$ 802	\$ 802	\$ 802	\$ 802	\$ 802	\$ 802	\$ 802
35	Ending Balance		\$ -	\$ 802	\$ 802	\$ 802	\$ 802	\$ 802	\$ 802	\$ 802	\$ 802	\$ 802	\$ 802	\$ 802	\$ 802

PARAMOUNT UNIFIED SCHOOL DISTRICT
BUILDING MEASURE I (21.1)
 BUDGET REVISIONS
 2018-2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
			Adopted Budget	Unaudited Actuals Board Date 9/10/18	07/01 - 08/31 Board Date 9/24/18	09/01 - 09/30 Board Date	10/01 - 10/31 Board Date	1st Interim Board Date	12/01 - 12/31 Board Date	1/1 - 1/31 Board Date	2nd Interim Board Date	3/1 - 3/31 Board Date	04/01 - 04/31 Board Date	5/1 - 5/31 Board Date	Final Budget
2	Revenues:														
3	Revenue Limit Sources	8010-8099	\$ -												\$ -
4	Federal Revenues	8100-8299	\$ -												\$ -
5	Other State Revenues	8300-8599	\$ -												\$ -
6	Other Local Revenues	8600-8799	\$ -												\$ -
7	A. Total Revenues		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8															
9	Expenditures:														
10	Certificated Salaries	1000-1999	\$ -												\$ -
11	Classified Salaries	2000-2999	\$ -												\$ -
12	Employee Benefits	3000-3999	\$ -												\$ -
13	Books and Supplies	4000-4999	\$ -		177,865										\$ 177,865
14	Services, Other Operating Expenses	5000-5999	\$ -		217,306										\$ 217,306
15	Capital Outlay	6000-6999	\$ -		(395,171)										\$ (395,171)
16	Other Outgo	7100-7299	\$ -												\$ -
17	Indirect Costs	7300-7399	\$ -												\$ -
18	B. Total Expenditures		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
19															
20	C. Excess (Deficiency) of Revenues		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
21	Over Expenditures		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
22															
23	Other Financing Sources/Uses														
24	D. Transfers In	8910-8929	\$ -												\$ -
25	E. Transfers Out	7610-7629	\$ -												\$ -
26	F. Financing Sources	8930-8979	\$ -												\$ -
27	G. Financing Uses	7630-7699	\$ -												\$ -
28	H. Contributions to Res. Programs	8980-8999	\$ -												\$ -
29	I. Total, Other Sources/Uses		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
30															
31	Net Increase (Decrease) in Fund Balance		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
32															
33															
34	Beginning Balance		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
35	Ending Balance		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

PARAMOUNT UNIFIED SCHOOL DISTRICT
CAPITAL FACILITIES FUND (25)
 BUDGET REVISIONS
 2018-2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
				Unaudited Actuals Board Date 9/10/18	07/01 - 08/31 Board Date 9/24/18	09/01 - 09/30 Board Date	10/01 - 10/31 Board Date	1st Interim Board Date	12/01 - 12/31 Board Date	1/1 - 1/31 Board Date	2nd Interim Board Date	3/1 - 3/31 Board Date	04/01 - 04/31 Board Date	5/1 - 5/31 Board Date	Final Budget	
2	Revenues:		Adopted Budget													
3	Revenue Limit Sources	8010-6099	\$ -													\$ -
4	Federal Revenues	8100-6299	\$ -													\$ -
5	Other State Revenues	8300-6599	\$ -													\$ -
6	Other Local Revenues	8600-8799	\$ 250,000													\$ 250,000
7	A. Total Revenues		\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000
9	Expenditures:															
10	Certificated Salaries	1000-1999	\$ 74,195													\$ 74,195
11	Classified Salaries	2000-2999	\$ 5,000		33,456											\$ 38,456
12	Employee Benefits	3000-3999	\$ 28,721		14,885											\$ 43,606
13	Books and Supplies	4000-4999	\$ 120,000		(48,341)											\$ 71,659
14	Services, Other Operating Expenses	5000-5999	\$ 180,000		-											\$ 180,000
15	Capital Outlay	6000-6999	\$ -													\$ -
16	Other Outlay	7100-7299	\$ -													\$ -
17	Indirect Costs	7300-7399	\$ -													\$ -
18	B. Total Expenditures		\$ 407,916	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 407,916
19																
20	C. Excess (Deficiency) of Revenues		\$ (157,916)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (157,916)
21	Over Expenditures															
22																
23	Other Financing Sources/Uses															
24	D. Transfers In	8910-8929	\$ 750,000													\$ 750,000
25	E. Transfers Out	7610-7629	\$ -													\$ -
26	F. Financing Sources	8930-8979	\$ -													\$ -
27	G. Financing Uses	7630-7699	\$ -													\$ -
28	H. Contributions to Res. Programs	8980-8999	\$ -													\$ -
29	I. Total, Other Sources/Uses		\$ 750,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 750,000
30																
31	Net Increase (Decrease) in Fund Balance		\$ 592,084	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 592,084
32																
33																
34	Beginning Balance		\$ 3,550,150	\$ 2,806,309	\$ 3,550,150	\$ 3,550,150	\$ 3,550,150	\$ 3,550,150	\$ 3,550,150	\$ 3,550,150	\$ 3,550,150	\$ 3,550,150	\$ 3,550,150	\$ 3,550,150	\$ 3,550,150	\$ 2,806,309
35	Ending Balance		\$ 4,142,234	\$ 3,550,150	\$ 3,550,150	\$ 3,550,150	\$ 3,550,150	\$ 3,550,150	\$ 3,550,150	\$ 3,550,150	\$ 3,550,150	\$ 3,550,150	\$ 3,550,150	\$ 3,550,150	\$ 3,550,150	\$ 3,398,393

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ruben Frutos, Assistant Superintendent-Business Services
DATE: September 24, 2018
SUBJECT: Purchase of Leased Portables

BACKGROUND INFORMATION:

Since 2005 the Paramount Unified School District has leased 2 portable buildings from William Scotsman. The leased classroom costs \$15,084 annually and the leased restroom costs \$23,601 annually. It is economically wise to purchase the portable buildings and end the lease agreement at this time. These buildings are the only currently leased by Paramount Unified School District. The buildings have been maintained well and will last for many more years.

Leased Portable	Yearly	Purchase Price	Payoff Advantage
Restroom at Buena Vista High School	\$ 23,601.24	\$ 65,008.80	2 years 9 months
Classroom at Our Lady of Our Rosary	\$ 15,084.48	\$ 17,445.60	14 months

POLICY/ISSUE:

Board Policy 7215 – General Obligation Bonds

FISCAL IMPACT:

Not to exceed \$82,454.40 from Bond Funds

STAFF RECOMMENDATION:

Authorize the Superintendent or designee to execute all necessary documents for the procurement of two portable building from Williams Scotsman.

PREPARED BY:

Scott Law, Director-Facilities and Projects

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices

ACTION ITEM: 4.2-A

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ruben Frutos, Assistant Superintendent - Business Services
DATE: September 24, 2018
SUBJECT: Notices of Completion – Field Service Contracts

BACKGROUND INFORMATION:

At the meeting of April 23, 2018 the Board of Education authorized the renewal of field service contracts. Individual projects over \$15,000 require formal notice of completion and a five (5%) percent retention for each contract be held until the Board has accepted completion of the project.

The following projects are complete:

Vendor	Project Description	Contract Amount	5% Retention Amount
West Co.	Odyssey: Electrical Services (Bid #3-17-18) P.O. 18-01612	\$ 597,106.00	\$ 29,855.30
Abel Plumbing	Odyssey: Plumbing services for restrooms (4) and replace drinking fountains (3) (Bid #5-16-17) P.O. 19-00317 reference P.O. 18-01614	\$ 26,248.00	\$ 1,312.40
Signature Flooring, Inc.	Odyssey: Install carpet in classrooms and offices (Bid #4-16-17) P. O. 19-00316 reference P.O. 18-01803	\$ 39,184.06	\$ 1,959.20
FC & Sons Roofing, Inc.	PHS: New roof at 700 building, gym, and girls locker room (Bid #4-15-16) P. O. 18-00324	\$ 446,053.00	\$ 22,302.65

Once the project is deemed complete, it is the responsibility of the District’s Board to formally accept the project, file a Notice of Completion and authorize payment to all contracted parties as allowed by contract.

POLICY/ISSUE:

Board Policy 7430 – Acceptance of Completed Projects

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Accept as completed the Field Service Contracts for electrical services at Odyssey, plumbing services for (4) restrooms and replace drinking fountains (3) at Odyssey, install carpet in classrooms and offices at Odyssey, and installation of new roof at 700 building, gym, and girls locker room at PHS, and authorize the Superintendent or designee to file the Notices of Completion and make payment to all contracted parties upon expiration of the lien period and determination that no liens are outstanding.

ACTION ITEM: 4.3-A

PREPARED BY:

Cindy DiPaola, Director-Operations

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership and District leadership

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ryan Smith, Assistant Superintendent-Secondary Educational Services
DATE: September 24, 2018
SUBJECT: Revised Board Policy 5134 – Pregnant and Parent Teens’ Program

BACKGROUND INFORMATION:

Submitted for first reading is revised Board Policy 5134 – Pregnant and Parent Teens’ Program. The proposed policy reflects revisions related to current State requirements and procedures established to provide educational support services through the District or in collaboration with community agencies and organizations, to meet the needs of pregnant and parenting students and their children. Revisions are indicated with underlines and strikethroughs. Words or sentences that are additions are underlined. Words or phrases that are no longer included are indicated with a strikethrough.

POLICY/ISSUE:

Board Policy 5134 – Pregnant and Parent Teens’ Program

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Accept for first reading proposed revised Board Policy 5134 – Pregnant and Parent Teens’ Program, which reflects current State requirements.

PREPARED BY:

Manuel San Miguel, Director – Student Services

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leaderships, and district leadership
- Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices

Focus Area 4: Parent and Community Partnerships

- Goal 1: Increase opportunities for parents to participate in meaningful high impact activities that support teaching and learning
- Goal 4: Establish and maintain meaningful, regular, and open two-way communication with all stakeholders

CONFERENCE ITEM: 3.1-CF

CURRENT POLICY

BP 5134

Students

Pregnant and Parent Teens' Program

The governing board of the Paramount Unified School District authorizes the establishment of a Pregnant and Parent Teens' Program which recognizes the importance of their continued education, and fully supports such a program which is designed to meet the needs of a unique population and serve as a link to assist in the continuation and completion of the academic requirement necessary to receive a high school diploma.

The Pregnant and Parent Teens' Program may make provision for infant care and development services for the children of targeted students which, if offered, shall include, but not be limited to the following:

- a. Infant supervision and group care.
- b. Providing for the physical and emotional needs of the infant in a manner which conveys concern and engenders trust.
- c. Educational stimulation from the earliest development stages onward.
- d. Health screening referrals.
(Stats. 1976, c. 1010 2, operative April 30, 1977).

Pregnant minors have the right to continue their education in a regular school setting.

Legal Reference: Education Code
8911 As in Chapter 731, approved by
the Governor, September 10, 1990,
which amends Education Code 8911.

California Administrative Code, Title 5
3640-3645

Policy
adopted: 6-25-85
revised 2-26-91

PARAMOUNT UNIFIED SCHOOL DISTRICT
Paramount, California

PROPOSED POLICY

BP 5134(a)

Students

Pregnant and Parent Teens' Program

~~The governing board of the Paramount Unified School District authorizes the establishment of a Pregnant and Parent Teens' Program which recognizes the importance of their continued education, and fully supports such a program which is designed to meet the needs of a unique population and serve as a link to assist in the continuation and completion of the academic requirement necessary to receive a high school diploma.~~

~~The Pregnant and Parent Teens' Program may make provision for infant care and development services for the children of targeted students which, if offered, shall include, but not be limited to the following:~~

- ~~a. Infant supervision and group care.~~
- ~~b. Providing for the physical and emotional needs of the infant in a manner which conveys concern and engenders trust.~~
- ~~c. Educational stimulation from the earliest development stages onward.~~
- ~~d. Health screening referrals.~~
~~(Stats. 1976, c. 1010 2, operative April 30, 1977).~~

~~Pregnant minors have the right to continue their education in a regular school setting.~~

~~The Governing Board recognizes that early marriage, pregnancy, or parenting and related responsibilities may disrupt a student's education and increase the chance of a student dropping out of school. The Board therefore desires to support married, pregnant, and parenting students to continue their education, attain strong academic and parenting skills, and promote the healthy development of their children.~~

~~The District shall not discriminate against any student on the basis of the student's marital status, pregnancy, childbirth, false pregnancy, termination of pregnancy, or related recovery.~~

~~For school-related purposes, a student under the age of 18 years who enters into a valid marriage shall have all the rights and privileges of students who are 18 years old, even if the marriage has been dissolved.~~

Education and Support Services for Pregnant and Parenting Students

PROPOSED POLICY

BP 5134(b)

Students

Pregnant and Parent Teens' Program

Pregnant and parenting students shall retain the right to participate in any comprehensive school or educational alternative program. The classroom setting shall be the preferred instructional strategy unless an alternative is necessary to meet the needs of the student and/or his/her child.

Any education program or activity that is offered separately to pregnant students, including any class or extracurricular activity, shall be equal to that offered to other district students. A student's participation in such programs shall be voluntary.

To the extent feasible, educational and related support services shall be provided, either through the district or in collaboration with community agencies and organizations, to meet the needs of pregnant and parenting students and their children. Such services may include, but are not limited to:

1. Parenting education and life skills instruction
2. Special school nutrition supplements for pregnant and lactating students pursuant to Education Code 49553, 42 USC 1786, and 7 CFR 246.1-246.28
3. Health care services, including prenatal care
4. Tobacco, alcohol, and/or drug prevention and intervention services
5. Academic and personal counseling

Absences

Pregnant or parenting students may be excused for absences related to confidential medical appointments in accordance with BP/AR 5113 - Absences and Excuses.

The Superintendent or designee shall grant a student a leave of absence due to pregnancy, childbirth, false pregnancy, termination of pregnancy, and related recovery for as long as it is deemed medically necessary by a physician. At the conclusion of the leave, the student shall be reinstated to the status held when the leave began.

A parenting student may request exemption from attendance because of personal services that must be rendered to a dependent.

PROPOSED POLICY

BP 5134(c)

Students

Pregnant and Parent Teens' Program

Reasonable Accommodations

When necessary, the district shall provide reasonable accommodations to pregnant and parenting students to enable them to access the educational program.

A pregnant student shall have access to any services available to other students with temporary disabilities or medical conditions.

The school shall provide reasonable accommodations to any lactating student to express breast milk, breastfeed an infant child, or address other needs related to breastfeeding. A student shall not incur an academic penalty for using any of these reasonable accommodations, and shall be provided the opportunity to make up any work missed due to such use. Reasonable accommodations include, but are not limited to:

1. Access to a private and secure room, other than a restroom, to express breast milk or breastfeed an infant child
2. Permission to bring onto a school campus a breast pump and any other equipment used to express breast milk
3. Access to a power source for a breast pump or any other equipment used to express breast milk
4. Access to a place to store expressed breast milk safely
5. A reasonable amount of time to accommodate the student's need to express breast milk or breastfeed an infant child

Complaints

Any complaint of discrimination on the basis of pregnancy or marital or parental status shall be addressed through the District's uniform complaint procedures in accordance with 5 CCR 4600-4687 and BP/AR 1312.3 - Uniform Complaint Procedures.

Any complaint alleging District noncompliance with the requirements to provide reasonable accommodations for lactating students also may be filed in accordance with the district's procedures in AR 1312.3 - Uniform Complaint Procedures. A complainant who is not satisfied with the district's decision may

PROPOSED POLICY

BP 5134(d)

Students

Pregnant and Parent Teens' Program

appeal the decision to the California Department of Education (CDE). If the district or the CDE finds merit in an appeal, the district shall provide a remedy to the affected student.

Legal Reference: Education Code

- 8911 As in Chapter 731, approved by the Governor, September 10, 1990, which amends Education Code 8911.
- California Administrative Code, Title 5
- 3640-3645
- 222 Reasonable accommodations; lactating students
- 230 Sex discrimination
- 8200-8498 Child Care and Development Services Act
- 48205 Excused absences
- 48220 Compulsory education requirement
- 48410 Persons exempted from continuation classes
- 49553 Nutrition supplements for pregnant/lactating students
- 51220.5 Parenting skills and education
- 51745 Independent study
- 52610.5 Enrollment of pregnant and parenting students in adult education
- Civil Code
- 51 Unruh Civil Rights Act
- Family Code
- 7002 Description of emancipated minor
- Health and Safety Code
- 104460 Tobacco prevention services for pregnant and parenting students
- Code of Regulations, Title 5
- 4600-4687 Uniform complaint procedures
- 4950 Nondiscrimination, marital and parental status
- Code of Regulations, Title 22
- 101151-101239.2 General licensing requirements for child care centers
- 101351-101439.1 Infant care centers
- United States Code, Title 20
- 1681-1688 Title IX, Education Act Amendments
- United States Code, Title, TITLE 42
- 1786 Special supplemental nutrition program for women,

PROPOSED POLICY

BP 5134(e)

Students

Pregnant and Parent Teens' Program

infants, and children
Code of Federal Regulations, Title 7
246.1-246.28 Special supplemental nutrition program for
women, infants, and children

Policy
adopted: 6-25-85
revised 2-26-91

PARAMOUNT UNIFIED SCHOOL DISTRICT
Paramount, California